



National Diversity Awards 2021



#10YearsofNDA

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Liverpool's Anglican Cathedral
Friday, February 4th 2022

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FOREWORD

It is with great pleasure and honour that I welcome you all to our 10th annual National Diversity Awards at the breathtaking Anglican Cathedral in Liverpool.

The past decade has been an incredible journey. From the very first ceremony back in 2012, I knew the National Diversity Awards would be something truly special. It has been remarkable to witness the ceremony evolve into the national treasure that it is today. I continue to be extremely proud of the nationwide platform that has grown year on year and remain humbled by the astonishing work that is being carried out by individuals residing from grass root communities who effectively inspire, encourage, and uplift others to achieve unbelievable accomplishments.

With each passing year we have witnessed selfless acts by community groups and role models who do not seek praise or recognition, and 2021 was no different. It is an honour to recognise your bravery and resilience. Millions of lives are being changed for the better because of your compassion, courage and ambition to make equality a reality for all.



After a difficult year with many challenges to overcome due to the impact of Covid-19, I am thrilled to finally be able to give our 2021 nominees the ceremony that they truly deserve. Despite the barriers that we continue to face, 2021 was yet another record-breaking year for The National Diversity Awards, with over 50,000 nominations and votes received! To make the shortlist is a tremendous achievement and is testament to your resilience, hard work, dedication, and incredible accomplishments - this night is for the real stars of the show, our well-deserving, humble and extraordinary nominees - and the light is shining on you tonight.

My team and I are extremely proud to provide a national platform for underrepresented and marginalised groups to be heard loud and clear, and to further highlight that diversity and inclusion is an integral part of society. With that being said, I am thrilled that ITV News have once again continued their support to profile the awe-inspiring stories of shortlisted nominees right across the UK! With so much division over the past couple of years, we have to be realistic about the amount of work that needs to be done for true inclusivity to take effect. The National Diversity Awards is a big step towards making this happen, and in helping to recognise selfless pioneers and heroes that are fighting to dispel the notion that inclusion and diversity doesn't work.

2021 has been an incredible year for Inclusive Companies with a range of inclusive organisations showcasing their support for diverse communities. Without their passion to create a safe place where everyone feels celebrated and welcomed, these awards would not be possible. Our sponsors champion the recognition of organisations and individual change makers who are campaigning for diversity, equity, and inclusion and making a measurable difference in their communities. I'd like to extend my sincere thanks to all our wonderful 2021 sponsors, Kantar, MI5, MI6, GCHQ, The British Army, NielsenIQ, The Open University, Avast Foundation, Direct Line Group, Auto Trader, Moonpig, Rathbones and Lush Spa Liverpool.

I'd further like to thank our phenomenal judging panel, all of whom I can honestly say judged with a genuine heart and with no agendas. As is the case each year, the judging process was a difficult task with so many deserving individuals and community groups doing outstanding work in their respective communities. All of our judges worked through mountains of nominations and piles of evidence to whittle their respective categories down to the final shortlist. And what a shortlist it is! A real collection of some of the UK's finest diversity heroes. Extending final thanks to all National Diversity Awards Patrons, Endorsers, Media Sponsors and external suppliers. Your involvement in this year's ceremony has helped to elevate the profile of the awards and create what we hope to be our grandest celebration yet.

Finally, I would like to take this opportunity to once again congratulate and thank all of our exceptional, inspirational and outstanding 2021 NDA Shortlisted Nominees.

This night is for you; In my eyes and in the eyes of many others – you have already won.

Paul Sesay

Chief Executive



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Diversity
Awards 2021

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2021 ITINERARY

Friday, 4th February 2022 | Liverpool's Anglican Cathedral, L1 7AZ

6.15pm - 7.00pm

Drinks Reception

7.00pm - 7.30pm

Opening Speeches

7.30pm - 9.00pm

3 Course Dinner

9.00pm - 10.00pm

First Half Of Awards Presentation

10.00pm - 10.15pm

Interval

10.15pm - 10.30pm

Entertainment: Jelli Studios

10.30pm - 11.30pm

Second Half Of Awards Presentation

11.30pm - 11.45pm

Entertainment: Heather Small

11.45pm - 12.00am

Carriages

All times are approximate

Official
After Party



**Celebrate your
phenomenal
achievements @
Revolution!**

St Peters Square, Fleet Street, Liverpool, L1 4DQ

12am - 3am

ABOUT US



#10YearsofNDA

The National Diversity Awards is a prestigious black tie event, celebrating the excellent achievements of grass-root communities that tackle issues in today's society; giving them the recognition for the dedication and hard work that positive role models, charities and community organisations do on a daily basis.

DIVERSITY IS THE ONE TRUE THING WE HAVE IN COMMON... LET'S CELEBRATE IT TOGETHER!

THE NATIONAL DIVERSITY AWARDS AIMS

- The promotion of equality and diversity
- To create role-models from all sections of society
- The elimination of discrimination on the grounds of race, gender, gender identity, disability, sexual orientation, religion or age
- Celebrate the achievements of people, community/charity organisations and companies that strive for a more inclusive society
- Highlight how diverse communities have contributed to the economy of the United Kingdom.

The National Diversity Awards are designed to showcase the efforts of those who have demonstrated an outstanding devotion to enhancing equality, diversity and inclusion within today's society; thus embracing the excellence of all our citizens irrespective of race, religion, faith, gender, gender identity, sexual orientation, age, disability and culture.

The National Diversity Awards is the largest diversity award ceremony in the country and attracts visitors from all over the UK and Europe, receiving local and national coverage.

The NDA's are for people who inspire other individuals through their work, through their commitment to helping others, through their infectious personalities and through adversity.

The UK has taken such an event to their hearts, with thousands of nominations being received each year, all of which focus on the unsung diversity heroes of our nation.

The National Diversity Awards is a significant occasion; it has opened up opportunities and has given people a platform to spread a positive message.

The 2021 National Diversity Awards will recognise those from deprived areas and promote the phenomenal work that they have done and continue to do.



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We're proud to support the National Diversity awards and all the inspirational nominees and winners. Congratulations to you all

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Auto Trader UK

Auto Trader will be planting 1 tree on behalf of every guest at tonight's ceremony



NielsenIQ has the ambition to make a **real difference in the world**; helping our communities and guiding our clients to understand the diverse consumers around the globe while making our organization an amazing place to work for everyone. We strive for an **inclusive culture** where diversity of backgrounds, thoughts, and opinions is valued, encouraged, and promoted so that our associates can be themselves and feel empowered to contribute to NielsenIQ culture.

Myriam Vidalon
Global Head of Diversity, Talent & Culture



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2021 HOST

SALLY PHILLIPS

British Comic Actress and Writer

@sallyephillips

Listed in The Observer as one of the 50 funniest acts in British comedy (2003), she is instantly recognisable forces behind Channel 4's award-winning comedy sketch show, Smack the Pony.

From I'm Alan Partridge to Hippies, Green Wing, Miranda, Parents and Veep, Sally has been a near-constant comic presence on British television.

She has also starred in three Bridget Jones films and The Decoy Bride, which she co-wrote.

Sally has played the eponymous character Claire in Radio 4's award-winning sitcom, Clare in the Community, since 2004.

In 2016 she fronted a documentary A World Without Down's Syndrome? (BBC2), exploring the ethical implications of our national screening policy. It was nominated for the Radio Times Readers Awards.

Sally's intelligence, talent, and razor-sharp wit make her perfect for a range of corporate events.

Sally was born in Hong Kong. Her father, Tim Phillips, was the Chairman of the All England Lawn Tennis and Croquet Club, who host The Wimbledon Championship. She graduated from New College Oxford, where she read Italian, with a First Class Honours degree.

“ ”

Last year presented historic challenges for everyone but with them we have also seen extraordinary and heroic achievements of people fighting to keep some of our most vulnerable communities supported. We need a spotlight on our communities, need, human rights and care for those on the outside like never before. We need to meet, exchange ideas and resources and pool skills more urgently than ever. I am ever-grateful for the NDA network and couldn't be prouder to be returning to their tremendous awards as host for a second time. See you there?

For birthdays,
it must be a
moonpig



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Connected by difference

At the UK's Intelligence Agencies, we recognise the strength of different people who are united by the same values. In fact, we can only protect the nation because our different perspectives give us an edge – they may well connect us! That's why we're incredibly proud to be sponsoring the 10th anniversary of the National Diversity Awards. Over the last decade, we've celebrated great individuals, organisations, and change – all of which has inspired us to make even greater strides ourselves. Congratulations and good luck to all the nominees.



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2021 JUDGES



**CAROL
JORDAN**

Carol Jordan is an Emmy Award winning broadcast journalist who is passionate about the role that media plays in representing everyone in our society.

As Head of Planning for ITV News since July 2018, she is responsible for bringing stories from conception to the finished product you see on TV.

A believer in the power of positive news, she feels that it's important to champion those who selflessly work to improve their communities.



**RAJ MORJARIA
DIRECT LINE GROUP**

Raj is passionate about making the business world more human and a firm believer that leadership, employee voice and effective communications are at the heart of creating a culture where people can be their authentic selves.

As Head of Diversity & Inclusion at Direct Line Group, one of the UK's leading motor, home and small business insurers, Raj is responsible for creating an environment that welcomes diversity, openness and inclusion – and a business that feels personal and acts as a force for good for its people and customers.

Prior to this Raj was Head of Internal Communications, where over a 15-year career in the UK and internationally, he has led teams tackling engagement campaigns and strategy launches, through to acquisitions, people change and everything in-between. As a business partner who's worked at Executive Committee level, he's coached senior leaders on the power of authenticity and storytelling to engage with teams.



**CATHY EARLE
NIELSENIQ**

Cathy is the Human Resources Director for NielsenIQ, UK, Nordics & Ireland responsible for HR, Learning & Development and the UK apprenticeship programme. She is also a member of the Executive team and chairs the UK & Ireland Pension Committee.

A strong advocate for the value of diversity and inclusion in the workplace, and the richness of talent that it brings, she founded and is now executive sponsor of MOSAIC (Multi-national Organisation Supporting An Inclusive Culture) a diversity and inclusion employee resource group focused on cultural inclusivity. She is also a member of the NielsenIQ Cares Global Council, a corporate social responsibility programme which connects employees to social causes and communities, promoting voluntary activities across diversity and inclusion, education, hunger and nutrition, and technology.



**PAUL SESAY
NATIONAL DIVERSITY
AWARDS**

Paul Sesay is the Founder and Chief Executive Officer of the Inclusive Top 50 UK Employers, National Diversity Awards, Inclusive Awards and The Diversity Group since 2006. Paul's business acumen has mainly been with a social focus.

With over fifteen years worth of experience within the Diversity, Equality and Inclusion sector, Paul has worked with some of the largest organisations in the world on their diversity and inclusion profiles. He has also worked within local communities to help people from various backgrounds to achieve and empower disadvantaged groups throughout the UK. Paul's initiatives have helped thousands of organisations and individuals get recognised for their hard work and dedication to diversity.



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JULIE TOWERS PENNA

Julie is one of the most experienced recruiters in local government. Julie began her career in local government and over the last 30 years has worked in the private sector supporting the public sector to find, excite and secure talent, and in particular develop the organisations top team. Julie has supported clients across the UK with their most senior roles across all professional areas and has recruited more Chief Executives than any other recruiter. She regularly supports top team design and development, manages appraisals and coaches a number of senior leaders in local government. Through Penna she invests her and the company's time in supporting talent development and encouraging private sector transition to the public sector. She developed and leads the Aspirant Chief Executive programme for local government now in its 3rd year.

CHRISTOS TSAPROUNIS AUTO TRADER UK

Christos is a people geek and a diversity & inclusion advocate with a career across different industries ranging from digital to social housing. He spent four years at the Co-operative Bank before joining Auto Trader in 2014 where together with his brilliant team he focuses on creating a space where everyone's uniqueness is celebrated and is empowered to thrive by being their authentic, true and best self. Driven by his passion for equal opportunities for all people, he leads the D&I and CSR strategies of one of the most admired digital businesses in the UK and 2020 Top 50 Inclusive Companies.

He is actively involved in making a difference working with leading charities including Survivors Manchester, Leonard Cheshire Disability, Manchester Pride and Forever Manchester. Recognised for his contribution to his industry he is a Fellow of the Chartered Institute of Personnel & Development and the recipient of the Lifetime Achievement Impact Award by the Recruiter Magazine in 2018.

CAROLINE FRANKUM KANTAR

Caroline is a multi-award-winning CEO with a high-level of expertise in media, consumer insights, evidence-based transformation, change leadership, and ensuring diversity is a business imperative for optimising social and business value.

Kantar is one of the world's leading Market Research agencies and, as part of both the Kantar Exco running the overall business and leading the \$4 billion sale of Kantar to Private Equity and the Global CEO of the Kantar Profiles Division, Caroline is responsible for helping clients understand people and inspire growth. This includes running the multi-million-dollar first party data division that powers insight delivery and analytics for world-leading Consumer, Media, Tech, Publisher, Consultancy, Healthcare, Market Research, and e-commerce brands.

DIONNE AIKEN KANTAR

Dionne Aiken is the Chief Marketing Officer for Kantar's Profiles Division. She is passionate about connecting brands with people, a strong advocate for inclusion and diversity as well as being a valued mentor.

Specializing in the technology industry, Dionne has over 20 years of award winning, industry leading experience with an impressive track record of growing profits through cutting edge marketing and lead generation strategies. Throughout her career, she has consistently been at the forefront of acquisition and customer marketing.

Dionne is a public speaker, advocate and champion for leading in an inclusive way to ensure diversity is celebrated. At Kantar, she co-chairs the UK Inclusion and Diversity committee - educating and promoting on the importance of making it possible for everyone to bring their true self to the workplace.

2021 JUDGES



SHANE RYAN
ALETO FOUNDATION

Shane Ryan is a tireless campaigner for justice, equality, wellbeing and opportunity for all with over 25 years' experience working as a Charity CEO, frequent adviser and consultant, speaker and author. He has been Strategic Consultant to the Grenfell Response Unit and a Corporate Consultant on Ethical Leadership, male wellness, employee experience, engagement and diversity initiatives. Until recently, Shane was the Deputy Director at The National Lottery Community Fund. A space in which he was able to further his work in philanthropy with responsibility for strategic national funding and partnerships including those with corporations, Central and Local Government, national grant making and place-based innovation. Additionally, during the past two years he has designed and led The National Lottery Community Fund approaches to Partnership funding mechanisms and associated policy, Youth Voice and equitable approaches during the recent Covid 19 response.



VANESSA VALLEY OBE
WE ARE THE CITY

Vanessa is one of the UK's most well-networked women and has provided keynotes on a variety of career related topics for over 400 companies worldwide. Vanessa is also one of the UK's most prominent figures in gender equality and often provides guidance and consultancy to both government and corporate organisations who are seeking to attract, develop and retain their female talent.

At the height of her successful 25 year career in the financial services, Vanessa launched the award winning WeAreTheCity.com in 2008 as a vehicle to help corporate women connect and grow professionally and personally. WeAreTheCity.com now has over 60,000 members and in 2013 launched a sister site in India.



ASH
PALMISCIANO

Ash Palmisciano is best known for playing Matty Barton in Emmerdale. He is the first transgender actor to play a transgender character in Emmerdale.

Ash has also worked for the RSC and was the first transgender actor to appear on the RSC stage. Other credits include Summer In London at Theatre Royal, Stratford East and Boy Meets Girl for the BBC.



SIMON GREEN
BRIDGEND COALITION OF DISABLED PEOPLE

Simon Green has twice been a shortlisted nominee for the Positive Role Model Award for Disability, and has now been invited onto the Judging Panel for the prestigious National Diversity Awards. Describing the 2013 and 2015 ceremonies as 'life changing', Simon has continued to carry out his phenomenal work in the diversity arena.

Simon has a neurological condition called Neurofibromatosis and has been a wheelchair user since 2003. Chair of Bridgend Coalition of Disabled People and Trustee for Disability Wales, Simon's main work over the last decade has been to raise awareness about the effects of hostility and hate crimes against the disabled community.

Simon is also passionate about many other issues that affect disabled people and all strands of equality, he said 'I cannot wait to read about the great work being done across the UK to raise awareness and improve the lives of many different diverse groups.'



**KATIE
PIPER**

Best-selling international author, inspirational speaker, TV presenter and charity campaigner. Philanthropist Katie has rebuilt her life after surviving an attack in March 2008 at the age of 24. Just over year after the attack, Katie made the decision to give up her anonymity and share her story in a remarkable film for the Cutting Edge strand on Channel 4 called 'Katie: My Beautiful Face', which was watched by over 3.5 million viewers and nominated for Best Single Documentary at the BAFTA Television Awards in 2010.

In 2009 Katie established the Katie Piper Foundation; the charity's vision is a world where scars do not limit a person's function, social inclusion or sense of well-being. Katie has gone on to make a number of TV shows in the UK and internationally, has written 7 number one best-selling books, and her original autobiography has been translated into several languages and sold in a number of countries.



**HANNAH GRAF
MBE**

A decorated Army veteran, Hannah Graf left military service as a Captain in the British Army in 2019 to pursue a career fighting financial crime in the world of banking. She became an Army Officer in 2010 and commanded soldiers across the world including in Germany, Canada, Kenya and Afghanistan.

Hannah is also a transgender woman and her personal story of transition captured the imagination of the nation in 2015.

A true advocate for equality, she used her public profile to promote a realistic portrayal of transgender individuals in the UK, becoming an inspiration to many.

Away from her professional life, she acts as Patron for the charity Mermaids and is an ambassador for LGBT Sport in Wales. Her work in diversity has won her several accolades including Cosmopolitan Woman of the Year, an honorary fellowship from Cardiff University and most recently she received an MBE in the 2019 NY Honours List.



**JAKE
GRAF**

Jake Graf is an international multi award winning director, writer and actor based in London known for his roles in 'The Danish Girl' and 'Colette' and for viral hit 'HeadSpace'.

Jake aims to elicit acceptance and understanding through the medium of film and his first 9 films have screened at over 100 festivals worldwide. All are used as educational tools in universities, schools, prisons and media events internationally.

First feature film 'Lavender' is in development with BAFTA nominated MisFits Entertainment ('McQueen') and he is currently working on several drama pilots.

He and wife Hannah Graf recently collaborated with Channel 4 on their documentary 'Our baby: A modern Miracle'.

In front of the camera, recent roles include ITV's Butterfly, DBO's 'Different For Girls' and opposite Keira Knightley in feature film 'Colette'.

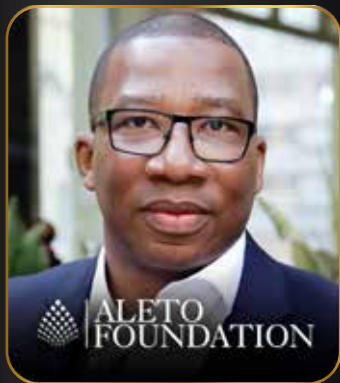


**DANNY
CRATES**

Danny is a highly experienced and sought-after keynote speaker who guarantees excellent returns for his clients' way beyond presentation day.

A master storyteller and event host Danny's 19-years global speaking experience shines through. He is dynamic and presents with warmth and humour, quickly captivating and engaging with his audience.

After losing his right arm in a horrific accident at just 21 years old, Danny was determined to overcome that huge hurdle in his life, focus on the future and regain his positive mental attitude. Danny's drive and determination saw him back on the rugby field within 6 months and shortly after into Paralympic sport, quickly dominating – famously winning gold in the men's 800 metres at the Athens 2004 Paralympic Games, a year which also saw him set a new world record. It was the highlight of a glittering international career that saw Danny win every major title in the sport, including the World Championships, European Championships and Paralympic World Cup.



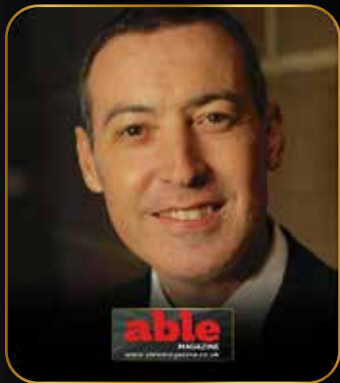
**DAVID VILLA-CLARKE
BEM**
ALETO FOUNDATION

David is well known for his love of working with and developing young people to become great leaders. As the CEO of the Aleto Foundation, David gets to work with hundreds of young people in the pursuit of their excellence, either through sport or education.

As the owner of a financial planning business, David is passionate about helping people achieve financial wellbeing through education, as he sees this as the bedrock for social mobility.

An accomplished Toastmaster and Public Speaker David enjoys sharing success and motivational stories, via TEDx or to groups and societies in workshops.

He is the founder and president of Project Volunteer, a charity that works with orphanages in Botswana, which for the past 14 years, encourages volunteers from the UK to work on his giving back programme.



TOM JAMISON
ABLE MAGAZINE

Tom is widely known and trusted in disability circles, with friends involved in every aspect of the disability community. He's worked specifically with organisations and events such as Naidex, Remap, Special Olympics GB and the Creative Diversity Network Awards, as well as regularly advising on other projects concerning clients such as Lord's Taverners as well as other non-disability organisations, encouraging them to see disability as a necessary part of a diverse portfolio of interests.

Tom has been editor of the UK's favourite disability lifestyle publication, Able Magazine for the past nine years. Elsewhere, he has become a regular media commentator, doing interviews for BBC radio programmes such as You and Yours, local radio and television broadcasts, and independent and hospital radio programmes. He has contributed to the Scottish Sunday Express, the Metro website and Travel Weekly. In 2019 Tom was recognised as a Shaw Trust, Disability Power 100 Influencer.



KEITH FRASER
**YOUTH JUSTICE BOARD FOR
ENGLAND AND WALES**

In April 2020, Keith Fraser was appointed as Chair of the Youth Justice Board for England and Wales, (He also champions the reducing the over representation of minority children in the Youth Justice System). Keith is also the Non-Executive Director/Trustee at SFJ Awards, Sport Birmingham and The 999 Cenotaph, an Advisor for the National Police Chiefs Council Digital Engagement Project for Young People, and Chair of Employability UK. Keith is an Ambassador for Clean Sheet and a Patron for Old St Monicans.

Keith was made a Commissioner for the Commission on Race and Ethnic Disparities on 16 July 2020.



DR TONY LLOYD
ADHD FOUNDATION

Dr Tony Lloyd is the CEO of the ADHD Foundation - the largest patient led ADHD agency in Europe. Dr Lloyd is a co author of four national reports on ADHD in the UK; 'A Lifetime Lost or a Lifetime Saved' 2016 and 'Bridging the Gap' report published in 2017, on transition from child to adult mental health services, 'Will the Doctor See me Now', (2019) on health inequalities in adult ADHD services in the UK & 'The National Expert Consensus Statement on Failures in NHS services for patients ADHD', published in the peer reviewed Medical Journal, 'Frontiers in Psychiatry' in March 2021.

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POSITIVE ROLE MODEL AWARD AGE

The importance of having a role model can never be underestimated, role models help us to be driven, inspired, to focus, to achieve goals and strive to gain success. A role model can be a family member, friend, coach/mentor, teacher, community leader, colleague or a neighbour.

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NIKHWAT MARAWAT

Nikhwat Khan Marawat is a mental health activist, campaigner and writer who was UK Youth Voice's Regional Representative for the West Midlands from 2016 – 2018. Nikhwat co-founded the award-winning C.I.C The Delicate Mind after losing his brother to suicide in 2017. What began as a small idea targeting Muslims, has grown into a platform sharing the lived experiences of all underserved communities effected by mental health. Currently they deliver free mental health workshops, public health research, organisational training and key mental health services across the West Midlands having been funded by Public Health England and The Big Lottery Fund. With Nikhwat at its helm, TDM has worked with prisons, faith institutions, youth clubs, public health bodies and community groups, directly reaching over 4000 people to date through their life-changing workshops.

PRAKASH RADHAKRISHNAN

Prakash Radhakrishnan is a young Asian carer for his two siblings who suffer from severe learning disabilities and epilepsy. Growing up was both challenging and scary for Prakash, finding a balance between being a hands-on child carer for his family and an openly free child. Prakash uses his own experiences to help support junior caregivers through personal situations and empowers them to overcome the uncertainty that being a young carer brings. He is a part of Sibs UK which exists to support people growing up with disabled siblings, and through the charity he has led numerous public speaking events including National charity conferences and monthly Q&A's. This led him to create a multi award winning docu-drama on caregiving and mental health, which was so successful that it was viewed in over 64 different countries. Prakash is building on this momentum, working on various workshops to support caregivers.

ANDREA-LEIGH MELROSE

A born survivor, Andrea-Leigh has overcome so much adversity at such a young age. Subjected to racial, sexual, emotional, and physical abuse, this remarkable individual has battled depression, anxiety and has survived attempted suicide twice. Determined not to let her past affect her future, mum of 2 Andrea-Leigh is currently studying a degree in counselling and psychology at Abertay University, hoping to use her personal experience to help others who have been through similar experiences. Recipient of the Miss Charity Award at the Miss European Global Beauty Pageant, Andrea-Leigh has raised over £2,000 for various charities, whilst simultaneously raising awareness of mental health issues, body confidence and cultural heritage. Cycling over 300 miles, Andrea-Leigh raised over £800 for Cancer Research, and has donated to local food banks, collecting over 200 Easter Eggs for underprivileged children.

ANTHONY OLASEINDE

Anthony Olaseinde has been fighting against knife crime in South Yorkshire for over three years with his award-winning anti-knife crime campaign #KEEPSHEFFIELDSTAINLESS. Alongside running a business Anthony has completed his university course, gaining a Bachelor's in Engineering with first-class Honours in Computer and Network Engineering and proceeding on to gain a Masters of Science with Distinction in Advanced Computer Networks. Anthony is also Founder of Always an Alternative, a non-profit company aimed at challenging the mindset of young people around Serious Youth Violence (Knife crime, gun crime, gang culture and Domestic abuse), Child Criminal Exploitation and Child Sexual Exploitation. His book One Knives Many Lives spreads awareness of the destruction knife crime causes while highlighting domestic abuse, substance misuse and mental health. This amazing role model has stopped over 300 knives and weapons from getting to the streets.



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ALISON KNOWLES

Alison Knowles is a practising emotional therapist, author of the Ollie and his Super Powers series, creator of the Ollie Model, public speaker and award-winning NLP trainer. Ali's strength is the unique way she views the world and her intuitive ability to empower you or your child to find the solutions from within. She created the Ollie Model, a simple therapeutic model empowering the individual to take back control of their emotions rather than being controlled by them. The Ollie School was opened in 2018, using a blend of the best online and classroom methods. Ali and her Ollie Coaches are now working in numerous organisations including schools, adoption and foster agencies, councils, charities, and are particularly successful when working with people with special educational needs. Ali and her team of Ollie coaches have helped thousands of people across the UK from age 4 to 104.

JACK DINSLEY

Diana Award winner, Jack Dinsley, 22 has been shortlisted for the Positive Role Model Award for his contributions to the stammer community. In 2018 he pitched to major programmes, Loose Women and Newsround about wanting to increase the amount of awareness there was for stammering. During this time Jack was also featured on BBC radio stations and national press where he gained the attention of a teacher. In 2020, Jack launched the Be Kind Stammer Campaign in Huddersfield and began delivering assemblies and workshops to schools. Due to the pandemic, Jack had to adapt his campaign which sees him work in colleges and universities – including Birmingham City University. Jack has featured on BBC Radio 1, BBC Newsbeat and BBC 5 Live and continues to raise awareness across the media and education sector.

KIRA HENRY

A tireless volunteer passionate about driving positive change, East Renfrewshire based student Kira Henry has committed almost her entire secondary school career to supporting others: at home, at school and across the wider Barrhead community. Growing up in kinship care, this remarkable individual has dedicated a vast amount of her time to volunteering, including assisting with the preparation and delivery of meals to those in need within her local community. Kira's commitment expands further than her local area: elected on to the Young Persons Sports Panel, one of Kira's main goals is to advocate for more opportunities across sport for care experienced young people. Her drive has resulted in Kira being awarded several accolades including the Diana Award, Saltire Awards and Conveiners Award. Kira is an inspiration, showing strength and determination in all aspects of her life and school career.

DEAN LEAKE

A vocal member of the LGBT community, 19-year-old Dean Leake is a committed campaigner, who uses a range of platforms to raise awareness, tackle stigma and challenge stereotypes. Chair of Knowsley Youth Cabinet and Knowsley's serving Deputy Member of Youth Parliament, Dean has been instrumental in several critical campaigns including Knowsley's Hate Crime campaign 'No More' and the 'Inclusive Education' campaign, encouraging schools to expand their curriculum to cover crucial topics such as LGBT History, Black History, Disability Awareness and Mental Health. A previous volunteer at local community radio station KCC Live, Dean has appeared as a contributor on both local and national radio, including BBC Radio Merseyside and BBC Radio 5 Live, tackling LGBTQ+ issues and other crucial topics. Described as an amazing inspiration and role model, Dean provides a voice for those marginalised, ensuring their views are heard.

POSITIVE ROLE MODEL AWARD DISABILITY

The importance of having a role model can never be underestimated, role models help us to be driven, inspired, to focus, to achieve goals and strive to gain success. A role model can be a family member, friend, coach/mentor, teacher, community leader, colleague or a neighbour.

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KELLY GIVEN

From consulting on UN policy to providing briefing and support to the First Minister of Scotland, Kelly is unrelenting in her determination to influence structural change. Kelly's passion for disability justice stems from her own personal journey to diagnosis as a neurodivergent woman, undiagnosed until adulthood. Kelly, who represented NAWO at the United Nations Commission on the Status of Women this year, is also on the board of Autism charity SWAN. As the Workforce Coordinator for the NHS Lothian Covid-19 Mass Vaccination programme, Kelly has taken on the role of co-chair of the disability network where she has worked on rewriting equality and neurodivergence training for NHS staff. Kelly was named as one of 2021's 100 most influential disabled people in Britain and has just graduated from an international internship working on the United Nations' Sustainable Development Goals.

CARMELA CHILLERY-WATSON

7 year old Carmela Chillery-Watson has the progressive muscle-wasting disease LMNA-CMD. Alongside her family, Carmela has worked to help fund research into treatments – and ultimately a cure – for others with muscle-wasting conditions. So far, Carmela has raised more than £100,000 for Muscular Dystrophy UK. During lockdown, she embarked on a gruelling walking challenge dressed as her favourite superhero, Wonder Woman. She and her mum Lucy completed the equivalent of 300km in 30 days. Appearing on TV for interviews with ITV News, BBC News and Good Morning Britain, Carmela highlights positive achievements whilst living with Muscular Dystrophy and helps to spread charity awareness. This 'True Wonder Woman' has captured the hearts of many and received the Prime Minister's Points of Light award.

KERRY THOMPSON

At the age of 24, Milton Keynes based Lifestyle and Disability Blogger Kerry Thompson was diagnosed with a rare form of Muscular Dystrophy. Determined to put a positive spin on living life as a disabled person, Kerry utilises her platform to raise awareness of the condition, striving for a more accessible and equal world for all people with disabilities. A committed advocate for the Changing Places Campaign, Kerry was instrumental in securing more than 100 Changing Places facilities within Tesco stores across the UK and was a key contributor to changes made to Government Legislation to make Changing Places toilets mandatory in new public buildings in England. Through Kerry's unwavering campaigning, she has appeared on Sky News, Channel 5 and ITV and has been awarded multiple accolades including the Muscular Dystrophy President's Campaigner of the Year Award.

ABBIE HILLS

Talent agent and filmmaker with cerebral palsy, Abbie Hills is working tirelessly to create a more diverse and inclusive entertainment industry. Based on her frustration of the lack of diversity and accessibility in the industry, Abbie founded her own talent agency The Dazey Hills Company to support a diverse range of talent across the board. She uses her blog PalsyVibes to raise awareness of cerebral palsy, develop a strong network of peers, and share her own experience living with a disability. Abbie is not only a mentor to actors, models and performers during all stages of their career, but is also inspiring people to be comfortable with their hidden disability. In 2020, Abbie was a finalist in the Great British Entrepreneur Awards in the South-East Entrepreneurial Spirit Award category and continues to use her platform to break down barriers.



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KATIE BERRILL

Diagnosed with Stargardts disease after a routine optician's appointment in 2017, Katie then aged 32 was left with progressive sight loss. With no treatment or cure available, in addition to lack of information about the rare condition, Katie took action into her own hands and created a support group for Stargardts and juvenile central vision loss. This is now an active part of the community. During her last fundraiser, Katie raised over £1,800 for research into eye disease and spoke on local radio to raise awareness of Stargardts. This led to the creation of 'Katie's Vision', a blog created for Katie to share her story. Katie also supports others with sight loss on her social media platforms and brings awareness to invisible disabilities, mental health and accessibility. As well as raising her two sons, Katie is one of few people raising awareness and using their voice for Stargardts and sight loss.

DERMOT DEVLIN

Chairperson of Omagh Access Forum, and Vice-Chairperson of Fermanagh and Omagh District Council's Disability Advisory Group, Dermot Devlin is an influential disability rights activist. Dermot founded My Way Access, a recognisable disabled rights blog, focused on ensuring disabled people have equal and inclusive rights across accessibility, services, and health. In addition, Dermot is a member of Inclusive Mobility and Transport Advisory Committee (IMTAC), whose role is to advise Government and others in Northern Ireland on issues that affect the mobility of older people and disabled people. Dermot is a member of the Disability Strategy for Northern Ireland Co-Design Group, designing a new disability strategy for the Northern Ireland Government. Being from a rural part of the country, rural disabilities are often dismissed as it is seen as not financially viable. Dermot is a fearless leader who fights against this constantly.

TEGAN VINCENT-COOKE

Tegan Vincent-Cooke is a 20-year-old Para Dressage Rider, Activist for Disability Awareness, LGBTQ+ Rights & BLM, aiming to compete at the 2024 Paralympics, which would make her the first ever Black, Disabled Paralympian on the Equestrian Team for GB! In 2016, Tegan started a YouTube channel, creating inspiring, motivational videos documenting her life as a disabled woman with quadriplegic Cerebral Palsy and Dystonia, which went viral. As a result, she's created her own business as an inspirational and educational speaker, delivering lectures and workshops to junior doctors, women's groups and schools to increase knowledge and awareness of people considered to be 'different'. Last year, Tegan released a TED Talk 'I see you, can you see me?' aiming to change perceptions on disability within society. Tegan's videos have been viewed over eight million times across her social media channel.

MATT HAMPSON OBE

Since his accident in 2005 during an England Under 21 rugby training session, Matt has battled hard to live as normal a life as possible. Paralysed from the neck down and breathing via a ventilator, Matt decided to establish the Matt Hampson Foundation to support and inspire other young people with similar injuries and disabilities, providing them with a support network to share knowledge and experiences. Matt helps people get back into sport via a specialist 'Get Busy Living' rehabilitation centre, which provides expert physiotherapy, specialist personal training, and mentorship. Matt also coaches youth rugby, is an ambassador for both the RFU's injured Players Fund and 'Restart' (The Professional Rugby Association's charity). Matt was awarded an OBE in the Queen's 2021 New Year's Honours for his incredible achievements.

POSITIVE ROLE MODEL AWARD GENDER

The importance of having a role model can never be underestimated, role models help us to be driven, inspired, to focus, to achieve goals and strive to gain success. A role model can be a family member, friend, coach/mentor, teacher, community leader, colleague or a neighbour.

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**RHIANE
FATINIKUN**

After being inspired by a train journey through the Peak District, Rhiane founded Black Girls Hike to challenge stereotypes and the lack of representation in the outdoors. With no hiking experience herself, she put a call out on social media and Black Girls Hike was born. Since then, they've gone from strength to strength, launching groups nationwide and running regular group hikes, outdoor activity days and training events. Passionate about social inclusion, Rhiane has spent several years working with grassroots organisations serving vulnerable, ethnically diverse communities. This incredible role model works tirelessly to promote inclusion and has made appearances on ITV News, Countryfile, Channel 4 News, and BBC News North West. Rhiane is spearheading a campaign which makes a vital difference to the mental and physical health of young black women, and for that, we commend her.



**DR. MARYYUM
MEHMOOD**

Dr Maryyum Mehmood is the Founder of The SHIFT (Social, Harmony, Intercultural & Faith Training) platform and movement that seeks to enhance religious literacy, and tackle gender-based violence and racism, by providing the tools, techniques and training to inspire innovative perspectives. Alongside being a Trustee for the Women's Interfaith Network, Maryyum is a Young Religious Leader for the United Nations Alliance of Civilizations (UNAOC) (EDIN) programme, for which she is spearheading a global campaign to end spiritual abuse against women and marginalised groups. She is also the Associate Director of the Edward Cadbury Centre for the Public Understanding of Religion, University of Birmingham, where she co-convenes the MPA in faith-based leadership. Maryyum is a co-convenor of the Network of Sisters in Academia, which is a safe space that facilitates the empowerment of Muslim women in Higher Education.



**DAWINDER
BANSAL**

Dawinder is an award-winning artist and producer who tells bold and compelling stories through film, immersive art installations and theatre productions. Fascinated by people's stories, Dawinder's work is informed by her British and Indian-Kenyan heritage and identity. Dawinder has been a full-time carer for her mother since her father died when she was 11. Leaving school without qualifications, she worked as a waitress to pay for tuition to gain qualifications to go to university. Dawinder's mission is to make a positive mark on society by unearthing hidden stories to inspire and subtly provoke audiences to rethink their world views. Dawinder's work addresses challenging issues such as mental health, loneliness, cultural diversity and aging. She has overcome multiple obstacles throughout her life – her strength and sheer determination to succeed have pushed her to create work that is powerful and provocative.



**ROBBIE
CRYER**

Since 2014, Robbie has been a D&I Adviser in the Army. Earlier in the year he moved the conversation about fair and reasonable treatment of women from his Army unit to a wider Defence conversation through the Defence Connect group Service Personnel Against Rape Culture (SPARC), which aims to challenge all aspects of rape culture to create a more just and compassionate environment for service personnel. Described as tenacious, Robbie uses his position as a cisgender man to challenge the privileged position of others and shift mindsets. As a member of the Army's Education and Training Services branch, Robbie educates others and breaking down barriers of gender imbalance within the Army. Because of Robbie's tireless work, more people in his working community understand what rape culture is and recognise the need to create a more considerate and reasonable environment for all.



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ANNIE GIBBS

Providing encouragement and empowerment to disadvantaged women across the UK, Annie Gibbs is nothing short of an inspiration. After facing the loss of her mother at 8 years old, and subsequently experiencing a turbulent upbringing in care, Annie went on to graduate with a Combined Honours LLB Law with Psychology Degree. Inspired by her own experience and with a desire to build on her late mother's legacy, Annie founded Amour Destine – a Community Interest Company that aims to improve the socio-economic status of women born of African and Caribbean heritage in the UK. Led by inspiring black/black mixed-race women with similar experiences, this remarkable community organisation offers support to those who are overcoming traumatic care experiences and abuse. Hailed as a 'champion of inclusion', Annie's groundbreaking work has brought about positive change for many.

RABINA KHAN

Rabina Khan is one of the most influential hijab-wearing politicians in London. Serving as a Liberal Democrat councillor in London, Rabina has worked as a Special Advisor to Lord Newby in the House of Lords, and is a writer and regular columnist. She has written for The Independent, The Guardian, HuffPost, The Washington Post, The IPaper and The National UAE and regularly appears in the media. She has delivered lectures at the University of Cambridge and on BBC Radio 4. Rabina's political memoir is called "My Hair Is Pink Under This Veil" and has featured at Sharjah International Book Festival, The Evening Standard and Netflix Stories Festival. Rabina speaks on women's rights particularly Muslim women, climate change inclusion, social justice, and emerging economies and the housing crisis. She has campaigned against knife crime and for the voices of young people to be better represented.

BILLIE SEQUEIRA

Billie Sequeira is a Multi-Award-Winning Engineering Technician, STEM Ambassador & Mental Health First Aider. A traditionally male dominated industry, Billie is passionate about encouraging more women and girls into Science, Technology, Engineering & Mathematics (STEM) related careers and highlighting the various avenues available. Visiting schools, meetings students, and attending conferences is a small way Billie is contributing to addressing the imbalance and challenging stereotypes. Not only a role model and mentor to women, Billie is also flying the flag for those wanting to take the non-University route into STEM careers by joining BAE Systems via their Apprenticeship scheme. Billie was named as one of the Top 50 Women in Engineering by the Women's Engineering Society (WES), and Top 100 Most Influential Women Leaders in Engineering by Inclusive Boards and Financial Times.

FRANCES SCOTT

In 2013 Frances Scott set up 50:50 Parliament with the main objective to achieve an inclusive gender-balanced parliament. In 100+ years since women won the right to vote, over 5000 MPs have been elected but only 556 have been women. 50:50 work with all the political parties to inspire and support women in getting selected and elected at a local and national level. In the 2019 general election, 50 of the women who stood had come to #SignUpToStand via 50:50 and nine went on to win seats in the Commons. The campaign has grown substantially over the past 8 years and has inspired over 2200 women to #SignUpToStand. Their new goal is to help an additional 105 women to get elected to Westminster by 2030. Frances's unwavering passion was clear in the hundreds of endorsements received, praising her efforts to influence the UK political world.

POSITIVE ROLE MODEL AWARD LGBT

The importance of having a role model can never be underestimated, role models help us to be driven, inspired, to focus, to achieve goals and strive to gain success. A role model can be a family member, friend, coach/mentor, teacher, community leader, colleague or a neighbour.

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**AMY
TAPPING**

Amy Tapping founded the Northumbria Police LGBT+ Network in 2016 and was a Founding member of the National Police LGBT+ Network. She is now the Co-Chair of the National LGBT+ Police Network, sits on the Police Association Strategic Leaders Board, the Race and Inclusion Working Group, and The National Workforce and Representation Group. Since launching the Network, Amy has initiated an LGBT+ Domestic Abuse CPD event and introduced the UK's first LGBT+ Domestic Abuse Awareness Day. As part of this she was interviewed on BBC's LGBT Sport Podcast and initiated partnership work to identify the depth of Interfamilial abuse due to cultural and religious homophobia. The success of the Northumbria Police LGBT+ Association prompted others to set up groups, such as Women in Policing and Northumbria Police Ethnic Minority Association. Amy is working tirelessly to affect real changes across the Force.



**KEITH
WINSTEIN**

As an older gay man, an often-invisible section of the community, Keith has done an unquantifiable amount for HIV and AIDS awareness over four decades. He has worked not only towards visibility and understanding of AIDS but also around mental health, LGBT suicide and the effects of toxic masculinity and stigma on men's suicide rates. In 1993, Keith joined the National AIDS Trust to co-ordinate World AIDS Day. Over a decade later he had coordinated 12 World AIDS Days across the UK. He was the UK Observer to UNAIDS World AIDS Campaign. Keith co-founded Health Initiatives for Youth (HIFY-UK). As a trustee of MenTalkHealth UK he encourages men to speak out about their mental health issues. Keith volunteers as a 'Covid Champion' in his home borough of Tower Hamlets and is a Fellow of the Royal Society of Arts.



**CINZIA
MUSIO**

For several years Cinzia Musio has been driving Diversity & Inclusion at Splash Damage, and last year was promoted to Diversity & Inclusion Advisor for the studio; making the role a first in the UK games industry. Cinzia has helped create Employee Resource Groups at the studio, built an industry-specific unconscious bias workshop, and organised many D&I events. With the industry at large, Cinzia often speaks at events to ensure she can share knowledge and drive industry-wide initiatives, such as a committee with Ukie (Trade Association); mentoring, as well as reviewing the BFI Diversity Standards for games. Cinzia has won several industry-specific awards, including the Women in Games Award for Campaigner of the year, the G Into Gaming Award for Diversity & Inclusion, and earned a place in the 100 list of role models for She Plays Games.



**CHLOE
DAVIES**

Chloe Davies is a proud bisexual woman, mother of two, a creative, global inclusion & belonging consultant, chef and entrepreneur. Chloe's work sees her campaigning for inclusion and equality in social spaces, corporate organisations and the wider community. She is Head of Social Impact for Lucky Generals – the creative company for people on a mission. Chloe volunteers with UK Black Pride and The London Queer Fashion Show, is a Trustee for the London LGBTQ+ Community Centre and an Ambassador for Mental Health First Aid England. She describes herself as a mental health survivor. In all of her work, which takes Chloe around the globe, she aims to further connect those within wider community while educating allies to continue disrupting and push for increased visibility, understanding and appreciation of the communities she works to serve.



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BEN KAYE

Following a series of life events Ben turned to destructive behaviour and substance abuse. Ben managed to turn not only his own life around, but also helps to reshape the lives of thousands of others struggling with alcoholism and drug abuse. Supporting those involved in the Chemsex scene, his aim is to remove the stigma surrounding LGBTQ+ substance abusers who are trying to access mainstream services. In 2018, Ben launched the UK's first national LGBTQ+ webchat service at We Are With You. Ben has also elicited very positive changes for the Jewish LGBTQ+ community by volunteering for a charity that has succeeded in making the Chief Rabbi consent to same sex relationships being taught as part of the curriculum in Jewish Schools. Amongst other accolades, last year Ben was named as being one of Attitude Magazine's LGBTQ+ role models of the year.

LANRE LARRY

Born in Lagos Nigeria, Lanre is an LGBTQI+ rights activist and member of Out and Proud African LGBTI, a refugee-led organisation dedicated to supporting African immigrants and LGBTI asylum seekers. A keen volunteer, Lanre has supported sexual health organisation NAZ Project, and is a member of human rights organisation Movement for Justice by Any Means Necessary. Lanre's vital and challenging work within the UK's African LGBTQ community is not only breaking down barriers and stigma, but opening up conversations and giving a face to gay Nigerian men. Having been very active throughout lockdown, in food banks, providing online support and raising much needed funds for those vulnerable members of the asylum seeking and refugee community, Lanre continues to run a Youtube channel offering advice to asylum seekers and helping them with a fresh start in the UK.

QUINN BROWN

An inspirational educator and activist for LGBTQ+ rights, Quinn Brown stands tall as a proud trans gay man. Having been fearless and vocal about who he is since 2018, Quinn has successfully utilised social media platforms such as Twitter and Facebook to run his own independent LGBTQ+ support groups, providing a constant source of support for the trans community. Founder of the inspirational Podcast Series 'Trans Man Talks', Quinn is the driving force behind the #InWithTheBins campaign, created to increase the provision of sanitary bins for trans men and non-binary people who still experience periods. The campaign has gained traction, with local hospitals and shops installing sanitary bins in men's cubicles. A passionate advocate for Mental Health, Quinn is open about his own struggles but his strength and passion to drive change are what make him a fitting example of a positive role model.

KAREN SQUILLINO

Over the last 25 years, Karen Squillino has held various roles in both third sector and statutory organisations. She is currently the Local Services Director at NSPCC, Co-chair for the NSPCC Equality, Diversity and Inclusion steering group, and founder and Chair of the Services EDI Group. She has done vast and far-reaching work to ensure that her workplace is inclusive and accepting of LGBTQ children and young people, giving them the same support as other children. The mother of a trans son, Karen has been unwaveringly supportive, and her own experience has pushed her further to implement positive changes to NSPCC policy and culture. Described by many as a diversity and inclusion advocate, Karen creates a culture of inclusion for NSPCC staff, volunteers, and the children & young people they assist. This extraordinary role model uses her position to lead from the front and be the change she wants to see.

POSITIVE ROLE MODEL AWARD RACE, RELIGION & FAITH

The importance of having a role model can never be underestimated, role models help us to be driven, inspired, to focus, to achieve goals and strive to gain success. A role model can be a family member, friend, coach/mentor, teacher, community leader, colleague or a neighbour.

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**VANESE
MADDIX**

Having left her job during the start of the pandemic due to crippling anxiety, Vanese Maddix began her journey as a freelance writer, talking openly about her struggles with mental health. Vanese landed her first commission for Refinery29 UK, talking about her struggles with health anxiety, which she received an amazing response from many including readers and editors. Vanese then decided to pursue a career in freelance writing. She writes about topics such as mental health, inclusivity and beauty. Her bylines include UK and US publications from Cosmopolitan UK, Who What Wear UK, Elite Daily and The Zoe Report, amongst many others. Vanese also offers journalism mentoring sessions on how to break into the journalism industry for people of all races, ages, and gender identities. The community has grown to over 200 members in a year and a half.



**MICAH
MCLEAN**

Micah McLean is the producer and host of the Men's Talk (MT) YouTube series. The Men's Talk Series was created by Micah during the first lockdown in March 2020 to engage young men. The project originally started as panel discussions where young men would talk about topics relating to mental health, manhood, faith, politics, and society. Over time Micah interviewed music artists such as Papa San, DJ Nicholas, and Wayne Ellington, and then transitioned into the political arena where he interviewed high profile politicians such as Kwasi Kwarteng and Sir Desmond Swayne. Micah is passionate about bridging the gap between the church and wider society while creating content that encourages social change. His fresh vision, innovative thinking and thought-provoking interviews are a hit. The pioneering series has received 57,000 views on YouTube and continues to grow.



**TASNIM
NAZEER**

Tasnim Nazeer is an award-winning journalist, author and Universal Peace Federation Ambassador. Tasnim broke the glass ceiling when she made TV history by becoming the first hijab-wearing TV reporter in Scotland for STV News in July 2020. Championing underrepresented voices in the media, Tasnim's journalism focusses on issues of race, human rights and social justice, writing for a variety of print and online publications including The Guardian, CNN and BBC. Passionate about diversity being reflected on screen, Tasnim started a petition calling on Ofcom to address the lack of diversity within UK media and to combat racism. The petition to date has over 77,000 signatures and counting. Deemed a role model in both UK and international media for being a trailblazer, Tasnim is breaking down barriers for people of colour and those of visible faith.



**JULIET
BREMNER**

A former senior leader in education for 20 years, Juliet Bremmer is now a Children's Book Publisher publishing beautiful black books written by black children aged 6 years to 15. Juliet has coordinated many community projects to empower young people to be active citizens and positive role models; from anti knife crime campaign Value Life to Everybody Dreams; a student music campaign that showed the world, their community was a place to be proud of. In 2020, Juliet worked with 27 young writers and got them to interview their grandparents and published their inspiring legacy stories in a book 'Our Roots.' Juliet crowdfunded and donated over 1,000 books to school libraries throughout the UK. Her leadership has impacted teachers and thousands of children, supporting them with the tools, academic skills, and confidence to be able to pursue promising, successful careers.



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AMIRA PATEL

Amira Patel is the founder of The Wanderlust Women, a hiking and adventure group helping and encouraging Muslim women from BAME backgrounds to get outdoors. As well as hosting activities such as hiking, cycling, wild swimming, trail running, paddle boarding and rock climbing, the group also run educational trips, teach navigation, and hold activities to encourage learning about the environment. Amira dedicates her time to creating outdoor projects for Wanderlust Women and uses her social media platform to raise awareness of islamophobia and racism, specifically breaking down barriers and stigmas attached to Muslim women who wear veils. In its first year, Wanderlust Women gained 8,000 followers which is growing daily. With Amira at its helm, this incredible organisation is inspiring many Muslim women to get out of their comfort zone and explore outdoors.

GIULIANA WHEATER

Giuliana Wheeler is an author & multi award winning therapist working with autism & other neurodiversities. She grew her work from her personal life of raising four neurodiverse children including a son with autism, for whom she had to fight so hard against seemingly impossible odds; all whilst living with the 2nd highest recorded case of domestic abuse in Somerset at the time. Giuliana founded Rainbow Kids & Therapies For Special Needs to help young people find their voices. She's also a teacher, trainer, passionate public speaker, active advocate, educator & Wellbeing Ambassador for AnnaKennedyOnline. Giuliana has been featured in national press and her work has been recognised by the Children's University. She is also a specialist panel member of the UK IHM Community and has fundraised extensively – leading to her winning a community award.

DARREN RAYMOND

Darren Raymond discovered a passion for drama and performing arts during a difficult period in his life. Having faced systemic and societal racism growing up and experiencing barriers due to the colour of his skin, Darren was determined to turn his life around. With a passion ignited to champion change in behaviour and attitudes across the arts industry, Darren set up Intermission Youth Theatre in 2008, a charity designed to transform the lives of disadvantaged youths living in deprivation and those experiencing high levels of anti-social behaviour, family breakdown and criminality. Member of the RSC's Education Advisory Committee and Mentor for the National Criminal Justice Arts Alliance, Darren has inspired and encouraged over 150 vulnerable young people – providing them with practical, transferrable life skills.

JAYNE OZANNE

Jayne Ozanne is a prominent gay evangelical who works to ensure full inclusion of all LGBTQI+ people, both in their faith communities and in wider society as a whole. She is the Director of the Ozanne Foundation which works with religious organisations around the world to eliminate discrimination based on sexuality or gender, in order to celebrate the equality and diversity of all. In 2020 she launched the Global Interfaith Commission on LGBTQI+ lives, which brought together hundreds of senior affirming faith leaders from around the world. In 2017, Jayne led a debate on the dangers of Conversion Therapy within the Church of England, which resulted in the synod calling on the government to ban it. She is the founder and chair of the Ban Conversion Therapy Coalition, which is campaigning to ensure a fully comprehensive ban on "conversion therapy".

ENTREPRENEUR OF EXCELLENCE AWARD

The Entrepreneur of Excellence Award recognises individuals who have best demonstrated managerial expertise in assembling resources, creating an organisation, decision making under uncertainty, being forward looking, and creatively solving problems.

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ALICE HENDY

Days after Josh Hendy took his own life aged just 21, his devastated sister Alice found searches on his laptop for ways to end his own life – and websites that advised on how to do so. In response, Alice created a tool called R;pple in his memory and has since formed a team to spearhead suicide prevention through her online interceptive tool. R;pple appears on a user's device once they have been flagged as searching for online content relating to self-harm or suicide. R;pple intercepts the user and provides a message of hope as well as a selection of 24/7, free mental health support resources in a range of different options (call, text, webchat, apps). Through this pioneering and innovative tool, Alice has saved countless lives, is leading the way in the mental health space and is helping thousands of people gain the mental health support they need at their most vulnerable point.



DANIEL MAY

Best known for his role at GNI MAG – Northern Ireland's only LGBTQ+ publication – Daniel's career within the media industry began at Johnston Press – one of the largest multimedia organisations in the UK. It was during his time here that he was headhunted by GNI MAG being offered the role of Operations Director. Daniel has been pivotal in steering the organisation to success, working tirelessly to produce a successful publication that reaches over 70,000 people each month, providing inspiration and education on LGBTQ+ issues. Passionate about celebrating those who support the LGBTQ+ community, Daniel is the driving force behind GNI Awards, an annual event honouring individuals and businesses who have made a positive contribution to the LGBTQ+ community. A born performer, Daniel is a budding theatre star with numerous starring roles in musicals, plays and pantos under his belt!



AM GOLHAR

British Sikh Businesswoman, Media Voice and Influencer Am Golhar is an empowering entrepreneur who ignites others to move forward, through her teachings and voice in the media. A multifaceted individual with over 18 years of experience in the Creative Industry, Am's career began at a very young age. At age 22, she launched her own Global Knitwear Consultancy Business, supplying to major brands such as Harrods and Burberry. Recognised by industry leaders as an influential woman, Am is also the founder of Abstract PR – a vibrant creative PR Agency that supports individuals, brands and businesses to become the go-to influencers within their sector. Supporting diverse individuals to have their voices heard and be recognised in media, Am's tireless work is driving incredible change, to create more diversity and inclusion for a positive and impactful change to continue circulating.



KEELY CAT-WELLS

Dedicated Entrepreneur and Disability Activist, Keely Cat-Wells is CEO of award-winning talent management company C Talent. After experiencing misdiagnosis in her teens, she required an emergency ileostomy, and as a result Keely's life as she knew it was turned upside down. Experiencing PTSD and discrimination as a result of ableism, Keely became increasingly frustrated at the dire lack of Disability representation across the entertainment industry, which is why she founded C Talent. C Talent represents high-profile Deaf and Disabled talent and has a goal of changing the way the world views and defines disability, utilising the massive reach and power of the media industry. Named as a Forbes 30 Under 30 Entertainment Honouree, this empowering entrepreneur has been instrumental in placing hundreds of disabled clients in thousands of projects on Netflix, Disney, NBC, ABC, Amazon and more, in front of millions of audiences.



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GILL SPRINGGAY

Helping transgender women with their transitions was not something Gill Springgay had initially intended to do when she launched her image consultancy service in 2009. But when a male friend unexpectedly asked her to do his makeup, she realised there was no image consultancy service for a person who was transgender. Gill changed her client focus and launched Makeover Girl Reinvent Yourself, working with transgender women and those exploring gender fluidity. Gill's business is providing an essential service to those trying to realise and understand their true identity whilst maintaining privacy. Offering an affordable service, necessary skills and boosting self-confidence is her main focus, and to date the service has helped many transgender women invigorate themselves. Gill's innovative business also offers a signposting and networking service to help those transitioning, as well as a safe place for people to be their authentic selves.

LYNN MCCANN

Lynn McCann set up Reachout ASC in 2014, with a mission to make school successful for autistic children. Now, the team of 9 people are wonderfully diverse, including being autistic, ADHD, LGBTQ, and parents of children with diverse needs. They are passionate about giving autistic young people a voice, sharing their experiences and ideas through their training programme. Lynn's team are active in supporting their community, providing work experience for two young men who are autistic, have OCD and ADHD, whilst running two after school sessions for autistic young people who struggle with anxiety. During lockdown, they continued to support their pupils at home and created an online training platform. They currently support over 150 children across 40 different schools and Lynn continues to blog, write books and work with other organisations to help people understand and support autistic people better.

FRASER FLEMING

TripleTapTech is a charity offering support and training in digital technology and developing skills from a visually impaired viewpoint. Fraser Fleming, co-founder of Triple Tap Tech, does this by holding one to one sessions and classes, which engage with people in the community, and teaches people how to adapt and create digital content suitable for those with visual impairment, as well as working to help the visually impaired access technology. Fraser also holds information talks and open days, as well as visits people in their own homes to provide his tech service. Over the last year TripleTapTech have supported around 120 clients with one-to-one tuition, and their website has become a fantastic resource for information about technology and sight loss, gaining 1000 hits per month. Fraser and his co-founder Graham do this work completely voluntary.

JEM COLLINS

Struggling to find the answers to her own questions about working in journalism, Jem Collins founded Journo Resources in 2016: a social enterprise designed to help increase diversity across the industry. Born out of frustration that a lot of resources young journalists need didn't exist, Journo Resources provides free tools and resources for people looking to break into the world of journalism. Home to dozens of unique practical tools on topics such as salary data, freelancing and graduate schemes, their resources have been accessed by 100,000 people nationwide, and their newsletter reaches over 10,000 people across the industry. Winner of the Georgina Henry Award for Digital Innovation, Jem has spearheaded Journo Resources to success, investing time and money into a cause that she is immensely passionate about. A fierce campaigner, Jem is determined to get the industry more representative of its audience.

COMMUNITY ORGANISATION AWARD AGE

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Amberleigh Care
Specialist Therapeutic Care & Education



COWRIE
SCHOLARSHIP
FOUNDATION



b:friend



RUJ
REACH UP YOUTH

AMBERLEIGH CARE

Amberleigh Care provides specialist therapeutic care and education for vulnerable young males, aged between 11-18 who have gone through trauma in their early lives. These traumas can range from domestic violence, parental substance misuse, school exclusion and broken foster placements. Working with some of the most vulnerable and disadvantaged young people in the UK, the nature of the boy's needs are complex and sometimes highly sensitive. This amazing organisation work to break the cycle of abuse, reduce harm to victims, build hope from love, care, boundaries, responsibility and safe management of risk. Established in 2004 Amberleigh Care have helped over 100 young people and no young person has gone on to engage in harmful sexual behaviours, leading to them succeeding in education and future careers. As well as transforming the boys lives, they have achieved formal accreditation from The Royal College of Psychiatrists.

THE COWRIE SCHOLARSHIP FOUNDATION

Launched in 2020 The Cowrie Scholarship Foundation is a new charitable foundation with a mission to fund 100 disadvantaged Black British students through UK universities. University should not be limited by race or social class; however, this is unfortunately not the case for all in our society. The Foundation seeks to address financial limitation through education and free the financial burden for many underrepresented Black and Minority Ethnic university students by providing full scholarships with tuition fees and realistic maintenance awards. They have partnered with 15 universities across the UK including Newcastle, Southampton & Edinburgh. Since its set-up in Sept 2020, this incredibly vital organisation has already gathered an amazing £1.5 million to cover fees for 52 university students over the coming decade. They have raised these funds through donors and companies such as Unilever, Oxera & Capital Group.

B:FRIEND

Over 9 million people in the UK – almost a fifth of the population – say they are always or often lonely. b:friend aims to build community connections to reduce older neighbours experiencing social isolation in South Yorkshire. Through 1:1 and group befriending, their objective is to enable opportunities for meaningful friendship to grow by facilitating interactions that wouldn't ordinarily occur. Volunteer befrienders pledge to visit a socially isolated older neighbour near them for one hour per week for a cuppa and a chat. The charity provides truly equitable support with no cost at the point of delivery, ensuring that as they deliver this project in communities with particular social challenges, everyone can access support regardless of financial status. Since launching in January 2017, the charity has supported over 1,200 older neighbours and now deliver over 13,500 hours of social connection per year.

REACH UP YOUTH

Reach Up Youth's ethos is to provide a programme of social, educational, and recreational activities within a safe and secure environment. Reach Up Youth are passionate about community cohesion and equality for all encouraging young people, especially members of the Black, Asian and minority ethnic community, to reach their full potential. Through the power of sports, young people can expand their own personal development, something which may have previously been limited due to culture. This remarkable organisation also delivers activities which aim to develop life skills and support positive mental health which reduces isolation. Reach Up Youth works to empower young people using leadership programmes, which ultimately diverts their attention from gang crime and anti-social behaviour. They are classified as the number one BAME Youth Organisation in the UK and have managed to look after 300 young people in school term events.



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PURE MENTAL NI

Pure Mental NI is the first entirely youth-led mental health charity in the UK, with all team members, from the leadership to the local level, under the age of 23. Founded in August 2019 by Matthew Taylor and Jay Buntin, the charity was established with the aim of building bridges and plugging the gap between school/educational provisions, the establishment of mental health and wellbeing services within Northern Ireland, and improving mental health awareness and education in Northern Ireland's schools. Pure Mental has now become one of the largest amplifiers of youth voices in the country. In February this amazing project created the "Young People's Well-Being Council", which is made up of 40 young people from disadvantaged backgrounds, to bring underrepresented voices to the forefront of mental health policy. Pure Mental has reached over 10,000 young people through their in-school programmes, events and projects.

NEW GROUND CREATIONS

New Ground Creations (NGC) is a social enterprise that improves the skills, wellbeing and financial resilience of young people, parents and the professionals that work with them. Their aim is to reduce young people being exploited or involved with Gangs and Youth Violence. The majority of their beneficiaries are Black, Asian or Mixed Race young people between the ages of 13-19, who are disengaged from the classroom or on the edge of exclusion. NGC also engages 18-29 year olds with employment and enterprising opportunities. This unique organisation simplifies business jargon for local and aspiring entrepreneurs and reinvests their profits in fulfilling the above mission. NGC have worked with over 800 beneficiaries and have been trusted to provide impactful and innovative youth work across inner-city areas, and have no doubt delivered.

TRUE COLOURS THEATRE

Established in 2015, True Colours Theatre came into action following a lack of inclusivity within the performing arts sector. The charity targets children/young people experiencing a range of disabilities, disadvantages, and discrimination. Some of whom are non-verbal, experience physical disabilities and mobility impairments. Their mission is to celebrate diversity and build confidence through the performing arts, by teaching theatre skills in a fun and nurturing setting. During lockdown True Colours Theatre adapted to their changing setting and provided 1-1 digital wellbeing sessions for all members struggling with the new regulations, as-well-as putting together weekly activities and script writing. This amazing organisation now has a membership of over 100 and have opened classes in more venues around the region of North Tyneside and South Tyneside.

ACADEMY ACHIEVERS

Academy Achievers work with children and young people (CYP) who are disaffected, disadvantaged, vulnerable and experience trauma coming from hard-to-reach communities. They are leading in Science Technology Engineering Math (STEM) activities that involves CYP to develop their computational thinking and problem-solving skills. Academy Achievers were established to address the imbalances that BAME CYP were experiencing, including low educational attainment levels, lack of opportunities, obesity, and mental health issues. Over the last 15 years, this incredible organisation has run after school clubs, Saturday sessions, holiday camps and over the last 5 years have led in running Robotic Ai tournament competitions. Praised for going the extra mile, Academy Achievers have delivered ongoing digital citizenship projects that have benefitted the community, improved self-confidence amongst young people, and created long-lasting friendships. Currently they are leading on the #BeMe project.

COMMUNITY ORGANISATION AWARD DISABILITY

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INDEPEN-DANCE

Indepen-dance was founded in 1996 by Karen Anderson on the principle of access, participation, and inclusion. For the last 25 years their aim has been to provide opportunities for disabled people to access a dance activity via a core programme of weekly dance sessions, quarterly training programme, performances, volunteering and employment opportunities. Their artistic approach is to ensure the arts, and dance in particular, is inclusive and that disabled children, young people and adults are fully included in the creative process of making, performing and being an audience for dance. Over the years, Indepen-dance have brought many established professional musicians, dancers, artists and choreographers to Glasgow to work with the company. Pre pandemic, this exceptional organisation had over 350 people attending their core programme of 27 classes each week which ran 43 weeks per year.

PDA SOCIETY

The PDA Society supports, empowers and improves outcomes for the PDA community. PDA (Pathological Demand Avoidance) is a 'profile' on the autism spectrum (e.g. one way in which autism can present) which involves the avoidance of everyday demands and the use of 'social' strategies as part of this avoidance. PDA is often missed, misunderstood or misdiagnosed and brings into sharp focus the need for individualised understanding and care, not the 'one size fits all' approach that is all too commonly applied to autism. The PDA Society was formed in response to these challenges, originally by a group of families seeking mutual support. Since then, the organisation's reach and remit have grown considerably, becoming a registered charity in 2016 and amassing 51,000 social media followers. They remain the only 'go to' charitable organisation in the world focused on PDA.

MS TOGETHER

MS Together is a national support group for young people (aged 18-35) who have been diagnosed with Multiple Sclerosis (MS). It was founded in 2019 by Amy Thompson after she was diagnosed with MS at the age of 21 and found little to no existing support for younger people living with the condition. MS is a lifelong condition that affects a person's brain and spinal cord. More than 130,000 people in the UK have MS, and it is the most common central nervous system condition that affects young adults. The whole purpose of MS Together is to provide a safe and friendly environment where younger people living with MS can meet, share their stories and support one another throughout their MS journeys. Over the past year the group has grown to over 700 members and has raised over 50,000 for various MS charities.

PCPLD NETWORK

Established in 1998, Palliative Care for People with Learning Disabilities are a network raising awareness of end-of-life, palliative care and bereavement needs of people with learning disabilities. People with learning disabilities on average die around 25 years younger than the general population, often due to healthcare inequalities. Providing care and support for people with learning disabilities to live their lives to the full until the end of life is the main priority for the charity. This brilliant organisation brings together service providers, people with a learning disability, and carers to share and promote best practice, learn from each other, and enhance collaborative and coordinated care. The network has grown significantly in size and status since its inception within the UK and more recently having an international presence. With 1,768 current members, and over 11,000 attendees of webinars, PCPLD Network is having an amazing impact.



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PORTSMOUTH DOWN SYNDROME ASSOCIATION

Portsmouth Down Syndrome Association (PDSA) is committed to raising awareness, championing inclusion & celebrating diversity in all areas through awareness campaigns, networking and lobbying. Life-expectancy and life in general is gradually improving for people with Down Syndrome (DS), but the condition is still very much misunderstood. PDSA strive to re-address the balance and promote equality for all by equipping individuals with the knowledge and skills they need to have the best outcomes in all areas. This phenomenal organisation fills the large void for specialist service provision in all areas with a comprehensive range of progressive social, health and educational support services. In addition to the wealth of support Portsmouth DSA provides to children with Down Syndrome and their families, they are also actively involved in creating opportunities for people with Down Syndrome in film and media nationally and internationally.

TOURETTE SCOTLAND

Tourette Syndrome (TS) is a complex, heredity, neurological condition. People who are diagnosed with Tourette's present with simple and complex motor and vocal tics. The effects of tics can be exhausting, painful, embarrassing and can also affect memory, attention/concentration, and self-esteem. Tourette Scotland was first launched in 1992 and relaunched in 2018. They support people with Tourette's and their families through outreach, training, peer support, kid's club, and an annual weekend away. This vital charity offers free training to schools, colleges, universities, healthcare, workplaces, and other 3rd sector organisations to help them understand the complexities of Tourette Syndrome. In addition, they have support groups in several areas across the country where families can come together and meet others in similar circumstances. Their education to the wider community is having an immense impact.

CASPA

CASPA started in 2004 by parents who saw no provision for their autistic children in the Borough of Bromley providing opportunities for them to socialise, recognise their strengths and develop self-worth. In 2005 CASPA became a charity and has grown to serve over 500 families a month; with a team of 40+ staff and volunteers. CASPA addresses inequalities faced by autistic people by reducing social isolation and enabling increased independence. CASPA runs social clubs, trips, holiday camps and residential for all ages. CASPA have a community café which serves amazing food, brings people together and enables adult members to work. One of their most innovative projects is CASPA Connects, a social brokerage programme for autistic people on Discord. CASPA is a movement, simultaneously supporting and amplifying the voice of autistic people and educating and promoting Autism acceptance across society.

SPACE HERTFORDSHIRE

SPACE became a registered charity in 2017 and now support over 6,500 families across the county with children who are autistic, have ADHD, or have other neurodiverse conditions. They host support groups, workshops and training sessions, as well as organise a variety of social activities for families, children and young people. These activities include art sessions, cookery lessons and animal meet and greets. SPACE have also created the opportunity for over 400 neurodiverse young people to experience a bespoke driving session with an inclusive driving school on a purpose-built road system. Their Facebook group is home to thousands of active members and the support it generates is a daily life-line for isolated families. This incredible organisation aims to create a fully inclusive society by tackling misconceptions and supporting families to instil confidence and empowerment and reduce isolation.

COMMUNITY ORGANISATION AWARD GENDER

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WAVES COUNSELLING PROJECT

Through its staff and 50 volunteers, The WAVES Counselling Project provides free therapy to anyone aged 16 or over in Cornwall who has experienced or is experiencing domestic abuse regardless of age, gender, sexuality, income, disability, ethnicity, or psychological status. According to the crime survey for England and Wales year ending March 2020, an estimated 5.5% of adults aged 16 to 74 (2.3 million people) experienced domestic abuse in the last year, for Cornwall that translates to an estimated 31,128 people who have experienced domestic abuse. To date, this exceptional project has worked with over 3000 clients who have experienced domestic abuse and completed free therapy sessions, equating to 13,345 hours of therapy. Their amazing volunteers have generously provided over 50,000 hours of their time, which is having an immense impact on their service users and the wider community.

G(ENDER)ER SWAP CIC

Founded in 2017 by Santi Sorrenti, G(end)er Swap is an LGBTIQ+ clothing outreach organisation that supports trans and gender non-conforming individuals to access clothes and community. G(end)er Swap is the first and only outreach organisation of its kind in the UK that make clothes and style resources accessible to trans and gender non-conforming people. Based on the needs of the LGBTIQ+ community, this incredible organisation rapidly expanded from community clothing swaps to include makeup tutorials, up-cycling workshops, its very own style archive which provides a platform for trans people to share their stories, and a trans specific online shop. Since its inception, G(end)er Swap has delivered well over 100+ creative style workshops, have served over 600 individuals across the UK and EU with chest binders, and have supported thousands through their growing network of social media followers.

INNOVATEHER

InnovateHer is a social enterprise on a mission to get girls ready for the tech industry, and the tech industry ready for girls. Only 19% of the digital tech workforce in the UK is female, compared to 37% across all sectors. It's proven that the gender gap costs the tech sector time and money, but it also contributes to the challenges we have sourcing talent and widens the digital skills gap. The gender gap starts early in the talent pipeline and widens over time. Nationally just 20% of Computing Science GCSE pupils are female, falling to 10% at A level. Established in 2016 as a CIC, over the past 5 years InnovateHer have reached over 4,500 girls working in 60 schools across the North West. This amazing project has reached 436 students through virtual programmes in the past year and continues to showcase available routes into the industry to girls from all walks of life.

SOCIAL JUSTICE LASS

Social Justice Lass is a collection of professionals who came together at the start of Covid-19 to provide immediate support to those most vulnerable in our society. They support families on low income, survivors of domestic abuse, asylum seeking persons and refugees, victims of human trafficking, those with mental health issues, sex workers and those who participate in survival sex. Through physical and monetary donations, this amazing organisation uses social media to appeal for clothing, toiletries, toys, bedding, cleaning products, small household items, kitchenware and period products as standard. Since their inception, Social Justice Lass have helped over 2500 families and individuals. To date they have created a network of over 200 likeminded organisations including Northumbria Police, NHS, Social Services who all work together to empower those in need and make a lasting change.



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SEAN'S PLACE

Sean's Place was established after Debbie lost her brother Sean in 2019, who was just 34 years old after a long battle with mental health. Sean's place aim to improve men's mental health and well-being across Sefton and Liverpool City Region through sessions specifically identified to improve confidence and self-esteem, whilst reducing symptoms of depression, stress and anxiety. Now more than ever we need to challenge the stigma around male mental health, and Sean's Place do this by providing a place that encourages positive discussions in a non-judgemental setting through a variety of practical, proactive support and programmes. Through free support services such as wellbeing programmes, cookery classes, and Cognitive Behavioural Therapy, this life-changing organisation has supported over 350 men to improve their mental health since its inception, as-well-as assisting nearly 100 men achieve academic qualifications.

IIW (INSPIRING INDIAN WOMEN)

The Inspiring Indian Women (IIW) Group was created in 2016, connecting Indian women from all around the world. Their vision is to create one healthy platform for members to share their success stories, motivate one another, and promote Indian culture across the globe. They collaborate creative opportunities for each inherent talent, dream, and desire, whilst seeking to change attitudes and stereotypical perceptions towards women. Ultimately bringing wider insights, networking opportunities, and organising programmes relating to cultural heritage, IIW assists the presence of strong Indian communities in different parts of the globe. This amazing network of women regularly take part in charity work, and during the pandemic they stepped up for their community, offering mental health support, food, and medicine deliveries.

MUMS UNITED

Mums United is a charity tackling youth violence and child drug exploitation. Their aim is to LEARN: Listen, Engage, Act, Raise awareness, and Nurture our young. Mums United create a safe environment for youth/parents to talk about various topics ranging from knife crime to mental illness and adverse childhood experiences. Their workshops focus on stripping back the layers and looking at root causes, and aim to build resilience, develop coping mechanisms and strategies so that an informed decision can be made. This amazing organisation have held a number of events promoting community cohesion, including organising mother led patrols in the area, hosting football sessions, and delivering 3 programmes in the local area attracting over 100 participants. Since its inception, Mums United have reached over 5000 families and continue to support vulnerable families and those whose voices are not heard.

PROJECT GIVE

Founded by Lucy Palin and Kelly Walker-Reed, Project GIVE aim to reduce period poverty and stigma within the City of Wolverhampton, ultimately improving mental health and wellbeing of menstruators. The project tackles period poverty through their collection and redistribution scheme which works alongside an education programme designed to teach not just those who menstruate, but everyone. Since their launch in 2018, Project GIVE has received over 60,000 sanitary items from local individuals, volunteers and organisations, enabling them to distribute to over 70 schools and around 30 third sector organisations and council buildings. Project GIVE have also educated over 4000 participants of all ages and genders during face-to-face workshops and increased awareness on the issues of period poverty and stigma to an estimated 200,000 people through various media channels. Project GIVE have made a significant impact on reducing period poverty.

COMMUNITY ORGANISATION AWARD LGBT

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YORKSHIRE MESMAC

Yorkshire MESMAC is a group of services which focus on sexual health, HIV prevention and supporting marginalised communities. Many of their services can be accessed by all and they have a prime focus and specific services for Gay, Bisexual & Men who have Sex with Men (MSM), Black African communities, wider BAME groups, young people, commercial sex workers, those living with HIV, trans people and LGBT young people and adults. Yorkshire MESMAC have grown steadily since its creation in 1990, and now has bases across all four Yorkshire regions. Some of their vital services include working in schools, training staff to combat bullying, supporting disabled LGBT people and working to combat experiences of social isolation in LGBT people over 50. Yorkshire MESMAC are an invaluable resource for communities, and continuously spearhead projects which create real change.

BE YOURSELF AT VIBE

Vibe offer a range of activities designed to make a positive impact to the lives of young people across the North West through themed programmes, targeted support and mentoring for young people aged 11-19, up to 25 with SEND. The North West is home to some of the most deprived boroughs in the country, one being Knowsley, the home of Vibe's Be Yourself programme. Be Yourself is a safe space for young people from the LGBTQIA+ community, the group meet weekly supported by Vibe youth workers to embrace and explore their identities, build positive relationships, receive support, signposting, informal education and raise young voices from marginalised groups. The group has supported hundreds of young people over the years and worked with numerous partners to provide experiences and opportunities such as Liverpool Pride, Comics Youth and KCC Radio.

TIME FOR INCLUSIVE EDUCATION

Time for Inclusive Education is a charity who take an educational approach to tackling the prejudice, stereotypes, and stigma which can lead to homophobic, biphobic and transphobic bullying in schools. They believe that LGBT history, role models, and equalities education should be taught within all schools, as an educational approach can fully address the stereotypes and stigma around these areas. In 2017 The Scottish Parliament had mandated their aims by signing a five-point pledge and they became members of The National Working Group. In 2018, MSPs from all parties made history by wearing the charities rainbow school ties in The Debating Chamber during First Minister's Questions and in the same year the Scottish Government announced that LGBT Inclusive Education would be implemented across all state schools. They are now committed to achieving a true social change for future generations.

LESFLICKS

Lesflicks' mission is to increase the knowledge of and access to lesbian, bisexual, and queer films and TV through a streaming platform, editorial, events and community engagement. Since launching in September 2019, the sapphic video on demand (VOD) subscription platform has grown exponentially. Run as a social enterprise, Lesflicks ensures content creators get paid for their work and that audiences can easily access content at a fair price. Lesflicks VOD has 170 titles, making them the largest women-loving-women (WLW) focussed streaming platform in the world! Lesflicks was founded after the realisation that so many great films with LBTQ storylines struggle to obtain funding, get distribution – or even with distribution – just weren't reaching their audience. Lesflicks vowed to help both the fans and the creators achieve a voice together and are having an amazing impact in this arena.



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PRIDE IN BELPER

In January 2019, whilst walking home one night, the now Chair of Pride in Belper (PiB), was a target of LGBT+ hate crime. Luckily, strangers helped her. It was this act of kindness, not the projected hate that created the spark for a Pride event within the town. What began as an inclusive whole community picnic, turned into a parade of over 5,000 people (the town's population is 12,000). Pride in Belper is now a not for profit, respected 'brand', immersed within the town. Their embedded values are sustainability, accessibility, inclusivity, and diversity. They have supported the Town Council with writing a new EDI policy, tackled transphobia, supported the local cinema's LGBT+ Film festival, the town's Sustainable Community Conversation, the creation of a District LGBT+ Youth Group, and encouraged schools and Churches to think more inclusively about difference and belonging.



THE OUTSIDE PROJECT

The Outside Project is an LGBTIQ+ Centre, Shelter and Domestic Abuse Service in response to those within the LGBTIQ+ community who feel endangered, who are homeless, 'hidden' homeless and feel that they are on the outside of services due to historical and present prejudice in society and in their homes. Alongside the Outside Project's own weekly social, support and recovery groups, the LGBTIQ+ Centre has become a busy creative space and home to many activists and community and creative groups such as long-term residents African Rainbow Family, Museum of Homelessness, Book28Library and Queer Youth Art Collective. In response to the rise in domestic abuse during lockdown one, The Outside Project opened STAR Refuge - London's first LGBTIQ+ domestic abuse Refuge. Over winter 2020/21 and Winter 2021/22 they have also operated an additional Emergency Hotel Service in Central London.



SCRIPT SIRENS

Script Sirens is a collective of established and emerging women and non-binary writers situated in the West Midlands. Founded in July 2019 by Scarlett Kefford, the primary aim of the group is to provide a welcoming, nurturing and safe space for women and non-binary writers of the arts to practise and hone their craft with open dialogue, project feedback and collaborative projects. But this amazing group are not just about championing women and non-binary persons; members span a large age group, all come from working-class backgrounds, and many members are POC, LGBTQIA+, disabled and neurodiverse. The organisation has had writing samples requested from BBC Doctors and Netflix's Sex Education, as well as supporting members for the EastEnders BAME & Disabled Writing schemes. During lockdown, Script Sirens provided much needed paid work to many unemployed artists through their arts council funded projects.



TYPHOONS RUFC

Typhoons RUFC is Lancashire's first inclusive rugby club. Formed only 3 years ago, the club was established to encourage LGBTQ+ people to try sport and to support their physical and mental health. In the time since the club launched, they have attracted over 80 members, representing all strands of diversity, who attend each week and participate in rugby union and touch rugby. Many of their members have never previously engaged in sport, or even considered team sports. You would be forgiven for mistaking Typhoons as just a rugby club. The impact this team has had on people's lives have been profound. As a direct result of the clubs' efforts, individuals who faced homelessness are now safely housed, people have been assisted to apply for jobs and have been supported within their careers. The club uses rugby as a vehicle to build people's social capital and resilience allowing them to grow and thrive.

COMMUNITY ORGANISATION AWARD RACE, RELIGION & FAITH

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PANDA ANTI-RACISM TEAM

Panda Anti-Racism Team (PART) was created by Zara Rawlinson after she and her children personally experienced racism after moving from South London to Kent. Working collaboratively with young people, parents, teachers, and professionals to eradicate racism, PART supports equality, embraces inclusion, and educates others to do the same. PART works towards enhancing anti-racism education and supports a decrease in mental health issues, hate crimes and ignorance to effect positive change. This vital project provides an open and honest forum that educates young people in an inclusive way by discussing their views, promoting diversity, and supporting equality. PART has delivered workshops in local schools, set up social media groups to connect with others, and is supporting victims of anti-racial behaviour – all in the space of 2 years.

ANTI RACIST CUMBRIA

Formed in 2020, Anti Racist Cumbria are making Cumbria the UK's first anti-racist county, tackling racism at both strategic and grassroots levels and bringing a 98% White county with them! They campaign for anti-racism and support people, organisations and communities to achieve it. Recently awarded funding from Esmee Fairbarin Foundation, they are creating 6 new jobs to meet the demand for their Transformational Change Programme, educational work, events and leadership. Their pioneering approach brings anti-racism into the very structures of Cumbria; transforming cultures and using proceeds for grassroots projects that create anti-racist communities. Already working at scale with Cumbria Police, Cumberland Building Society, Carlisle Utd FC and 30+ schools in a County Council supported pilot, the need for their work is clear and their methods are making waves beyond the Lakes.

BLACK LIVES IN MUSIC

Black Lives in Music (BLiM) was founded in 2020 as a direct response to the lived experience of co-founders Roger Wilson and Charisse Beaumont. As Black people involved in the British music industry, both have experienced and understand the difficulties of racial inequality in this professional area. BLiM addresses the current inequality of opportunity for black people aspiring to progress within the music industry. Since its inception, BLiM have provided safe space sessions for Black Students in music conservatories, begun discussions with conservatoires on the decolonisation process and supported Black students and staff who have suffered discrimination, as well as launching the groundbreaking Being Black in the UK Music Industry report. In such a short time the organisation has made massive strides and continues to thrive, achieving greater goals.

BAD FORM

Bad Form is a print and digital literary review, by and about Black, Asian, and racialised community writers. Bad Form are, as far as we know, the only literary review magazine that is solely staffed by and focused on the work of Black, Asian, and racialised community authors. Formed in 2019 in response to the horrifying statistic published in The Bookseller that less than 100 books by British BAME authors were published in the UK. That statistic is even more shocking when you consider that almost a quarter of a million books were published that same year. This extraordinary organisation has published a quarterly issue since their inception, filled with literature essays, book reviews, short stories, and poetry from Black, Asian, and racialised community writers. Bad Form support a huge community of Black, Asian, and racialised community readers and writers excluded from the UK narrative.



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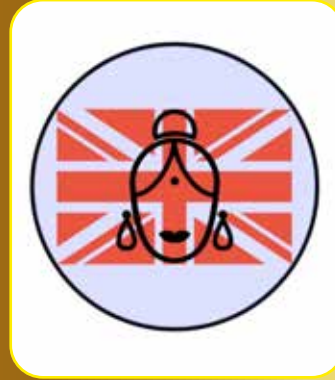
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REFUGEE WOMEN CONNECT

Refugee Women Connect (RWC) is a charity set up to support women asylum-seekers, refugees, and survivors of trafficking. The needs of refugee and asylum-seeking women are often complex and need specialised care because of the trauma they've endured when leaving their homes, throughout their journey, and as a result of a hostile asylum process. RWC provides specialist practical support for women and families in the community, alongside personalised mental health support for women recovering from trauma, and group well-being sessions to combat isolation and loneliness. RWC strives to ensure that women asylum seekers and refugees are not forgotten and that they are reached, included, and supported, to enable them to flourish. RWC also works alongside women with lived experience of seeking asylum to advocate for a fairer, more efficient asylum system and access to social justice for all asylum seeking and refugee women.

CHRONICALLY BROWN

Chronically Brown are a Community Interest Company founded in 2020. They are dedicated to empowering South Asians living with invisible and visible disabilities through education and support. Due to the lack of information South Asians have on certain conditions, many disabled people are often excluded from the community. Chronically Brown are filling a gap by informing, educating, and providing a safe space. Through a group of volunteers, they create YouTube videos in multiple South Asian languages including Hindi, Urdu and Bengali to give background information on specific disabilities. A number of projects are being delivered by this incredible organisation, including an online support group, workshops and creating a platform for others to share their story. For such a taboo subject, Chronically Brown are having an amazing impact eradicating the silence of disability within the community.

NOTYOURWIFE

NotYourWife is a new media company centred around amplifying the voices of South Asian women and discussing the experiences of diasporic South Asians. The company was founded in 2020, after British-Asian co-founders, Kiran and Sonam, found themselves struggling to find a relatable online space. The company's mission is split into two threads: to dismantle stereotypes by sharing stories from across the diaspora, and to increase representation for South Asians within mainstream avenues (including media). In under a year, the fast-growing platform gained a following of over 30,000 individuals, reached over 500,000 people weekly, published work from 80+ contributors, and has had a number of high-profile partnerships and publication features. NotYourWife provides South Asian women with the tools, insight and confidence to 'break the mould' of what society perceives and wants South Asian Women to be.

BRISTOL REFUGEE RIGHTS

Bristol Refugee Rights (BRR) was set up as a voluntary organisation to uphold and champion the human rights of asylum seekers and refugees. Since 2006, BRR has grown into the largest provider of services to asylum seekers and refugees in Bristol, transforming the lives of thousands of people. They provide a place of welcome in Bristol where asylum seekers and refugees can meet and be supported to play a full part in the life of the wider community. BRR aims to deliver a 'user-led' service that addresses the practical and psychological needs, as well as the human rights of refugees and asylum seekers by welcoming people into a safe place, empowering people to achieve an independent and productive life and enabling social inclusion. Their pivotal services include an Advice Service, an Early Years Project for refugee and migrant children, and an LGBT+ group.

COMMUNITY ORGANISATION AWARD MULTI-STRAND

The Community Organisation Awards recognise individuals and groups who have made an outstanding contribution to their local community.

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THE COTTAGE FAMILY CENTRE

Established in 1987 by a group of parents, The Cottage Family Centre was a safe place for children to play and single parents could get vital support, which at the time wasn't accessible for many. The focus of their work is to provide a range of support to the most vulnerable families living in Kirkcaldy and surrounding areas. Families who are vulnerable to social exclusion as a result of factors such as poverty, unemployment, poor housing, domestic violence, drug/alcohol and health related issues. The Cottage adopts a strength-based community development approach that puts the needs and aspirations of children and families at the centre of its services. As well as providing Christmas support to over 1400 children and families; in the first lockdown alone, they provided 17,100 packed lunches and 2,762 food packages to support families.

SALAAM PEACE

Salaam Peace is a community engagement programme that uses sport, media and education to bring together people from diverse backgrounds. Their portfolio of programmes take place in Waltham Forest, Hackney and Haringey, engaging children from age 3 to adults in their 60s. They use sport to tackle sociocultural issues including low levels of mental and physical wellbeing, knife/gun crime, religious hatred/radicalisation, offender rehabilitation and assimilation, engagement of marginalised groups including BAME, NEET and refugees, and volunteering, training and employment. They also deliver projects including school and college based programmes, disability sports sessions and walking projects. This incredible charity support 250 core participants per week. Their work has been recognised locally, nationally and internationally, resulting in the organisation winning a number of awards including the Hackney Mayors and European Peace Innovation award.

BUTTERFLIES BEREAVEMENT SUPPORT

Butterflies Bereavement Support is a community-based bereavement charity that aims to transform lives through the provision of accessible bereavement care and support for all ages. This includes a range of services that meet the different needs of the bereaved community now and in the future. Butterflies was founded by a group of people who had experienced bereavement and loss, using their skills and experience to ensure that all people have full access to a specialist bereavement support network at the time of need for their family and friends. Over the last 5 years, Butterflies have grown significantly supporting over 900 people from a wide range of backgrounds and personal circumstances across Hampshire and surrounding areas. This amazing volunteer led organisation supports over 200 people in person every week and over 1000 virtually.

CHANGING LIVES COMMUNITY SERVICES

Changing Lives Community Services is an early intervention and prevention project aimed at raising children's awareness about the dangers of gangs and to prevent children getting involved in criminal activity. Their objective is to create social, sporting and work experiences that will install confidence and motivation for children, providing them with opportunities and pathways towards a positive future. With the rise of anti-social behaviour, this outstanding project is working tirelessly to tackle these issues. Just recently, Changing Lives opened their new Community Hub supporting the most vulnerable families in Harlow. 1210 young people have attended at least one session at the hub in the last 8 months of opening, 120 young people have attended wellbeing sessions, and 1000 young people have been supported through Holidays Clubs. This outstanding organisation is providing children with unprecedented opportunities.



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GUIDING HANDS

Aiming to encourage lifelong learning and support positive life choices, Guiding Hands sets out to promote resilience through tailored training, mentoring and personal development. They do this through their program Foodie Friday, which encourages everyone to make healthy eating and wellbeing choices. The community led program incorporates recipes used from all cultures. This incredible project has become hugely popular in helping locals to become more confident in the kitchen, by adapting different solutions to common dishes and finding healthier alternatives to fast food. Since its inception, Guiding Hands have helped 233 mums to be rehoused, provided over 300 school children with basic school uniform and stationery, distributed 36,608 food parcels, and recruited, and trained over 121 volunteers. Winner of Lock-down Hero and Amazing Woman and Home Awards Community Hero 2021, they have aided so many families which were classed as unreachable.

CARE MERSEYSIDE

Care Merseyside is a pioneering Charity that supports people's health and well-being under the remit of Social Prescribing. Taking referrals from GP practices with a patient population of 70000, also receiving referrals from other agencies and self-referrals. They have an on the ground community led, assets-based approach to driving systemic change towards managing health and well-being and use a ground-breaking software platform called Elemental to monitor, track and report on progress of well-being of client engagement. Care Merseyside are a registered UK Learning Provider, who create and deliver courses in health and well-being that include a multistrand of topics such as Creative Writing, Drama, Music, Exercise, Stress Management, Food Matters on a Budget and Relaxation Therapy. To date the charity have received over 3000 referrals and have an uptake of 52 percent of referrals engaging in 1 or more social prescriptions.

TRAMSHED THEATRE COMPANY

TramShed is an inclusive theatre company and registered charity, offering performing arts to individuals across the Northwest. They deliver inclusive music, dance and drama through a variety of workshops, training and performances. Their mission is to bring individuals together to create outstanding, original, and beautiful theatre, which inspires and celebrates everyone. The opportunities provided are irrespective of health, social diversity, ethnic background or ability and they have no exclusions, encouraging anyone who is interested to get involved. Since 2007, this exceptional theatre company have enhanced the lives of hundreds of individuals, delivering projects to those most in need. Throughout the pandemic, TramShed staged extensive online workshops to remain connected with members. Unequivocally inclusive, TramShed is a place where differences are not only accepted, but they are celebrated.

ACTS OF KINDNESS COMMUNITY (SOLENT)

Acts of Kindness (AOK) was founded by Kerry Snuggs (BEM) in 2014. Their main focus is to support those in crisis by utilising the skills and expertise of the community. They give provision by way of food, clothing, and household items, as well as volunteering opportunities and other support which reduces loneliness, mental health and poverty. This amazing project have built a strong community of over 12,000 people with over 200 volunteers. They have raised 60k to provide lifesaving treatment, have helped several people rebuild their lives after house fires, and supported hundreds of people moving into properties after homelessness. During the pandemic, the local foodbank closed its doors; AOK fed over 8000 people and collected over 600 prescriptions. This multi-faceted organisation walks alongside people when others cannot and is having an immense impact on the community.

DIVERSE COMPANY AWARD

The Diverse Company Award identifies a company that employs a diverse workforce and is better able to understand the demographics of the marketplace it serves and whose goals are to reassure and encourage people from the most deprived areas to further their careers.

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AVON & SOMERSET POLICE

Avon & Somerset Police aim to be the most inclusive Police Force in the UK. To support this, they have delivered a number of innovative programmes including their initiative '5 Big Ideas' to accelerate progress around I&D. In 2019, 150+ leaders received Cultural Intelligence training in order to transform their culture. They also re-evaluated their recruitment process and a new campaign attracted over 60 applications from BAME & White Other communities. The Force has implemented a Health & Wellbeing Passport, Certified Dyslexia Assessors, hosted a National LGBT+ Conference in 2021, and delivered Demystifying Islam sessions to 400+ attendees. Since September 2019, the Diverse Workforce team have held 188 internal events, and 273 external events to support diverse recruitment within communities, and 'In conversation with' was introduced to help communities connect with senior leaders in the organisation.

KANTAR

Kantar Group is a leading data, insight and consulting company, responsible for approximately 30,000 employees in 100 countries. In a unique position by providing consumer understanding to brands, Kantar shifted focus to arm businesses with the knowledge to grow their I&D strategies, build more inclusive workplaces and better brands overall with solutions like the Inclusion Index. Kantar have developed impactful initiatives that have been driven internally at a local, regional and global level including safe rooms, allyship programmes, and diversity champions. They have embraced new ways of mentorship such as reverse mentorship and accountability via empowered employees and continue to refine recruitment and retention frameworks. Most importantly, Kantar are listening and taking action on what is an epic journey that will lead to more equality.

MOMENTUM WORLDWIDE

Momentum Worldwide is the world's first global experiential advertising agency. Built on the simple truth that it's not what brands say, it's what they do that matters. Momentum delivers total brand experiences by blending creativity, technology, strategy, insights and flawless execution. They have ensured that the UK board and senior leadership team have a DE&I objective at the heart of their KPI's. Momentum are committed to improving their brand's core values by, rewriting and redefining their job descriptions, having gender diverse interview panels, as well as representation from other minority groups. They have a range of dynamic training programmes available, including the opportunity to participate in Diverse Hiring Workshops, Mentoring schemes, and their Cultural Connection Programme. With a number of endorsements from employees, it is clear Momentum are creating an inclusive workplace for all.

CITIZENS ADVICE

Citizens Advice national charity employs 1,000 staff and also engages 2,500 volunteers in their Witness Service. Their network of 265 independent local charities delivers services to offer confidential, free, independent and impartial advice. Using their unique evidence and insight, Citizens Advice advocate for better services and policies. The incoming Head of Equity, Diversity and Inclusion has pursued a transformational agenda to redefine their approach around concepts of social justice, driving concrete action to deliver EDI in practice. Citizens Advice have sharpened their focus on systemic oppression and the issues of power and privilege, and have raised the profile of EDI internally, tripling the size of the EDI team and delivering a learning and development programme to upskill the organisation and increase EDI capability. The charity is delivering a series of projects to ensure inclusive access to services.



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OVO

OVO Energy was founded in 2009 and redesigned the energy experience to be fair, effortless, green and simple. OVO is on a mission through its sustainability strategy Plan Zero to tackle the most important issue of our time; the climate crisis. OVO is creating an environment where everyone is equally welcomed for the value of their contribution. A key part of their Belonging strategy is hiring more diverse teams, which is why OVO's Talent Acquisition team made inclusion and diversity a priority, using a host of methods to deliver this. They have a vast range of training that directly impacts the organisation's ability to be diverse and inclusive, in addition to Culture Builders, Change Navigators, and 8 Belonging Networks, each supported by a senior sponsor and a network lead.

UNIVERSITY HOSPITALS BIRMINGHAM

University Hospitals Birmingham (UHB) is one of the largest teaching hospital trusts in England. The Trust employs 22,000 staff and cares for over 2 million patients each year. They have treated more Covid-19 patients than any other acute hospital Trust and are a regional centre for cancer, trauma, renal dialysis, burns and plastics, HIV and AIDS. UHB have developed a comprehensive inclusion and diversity training offered to increase knowledge, skills and confidence, on the agenda of race equality, sexual orientation, gender identity, disability and other protected characteristics. They have online training as well as award-winning bespoke face to face training sessions available for all staff. The trust's Role Model programmes encompass a diverse group of staff, and they have seven dedicated staff networks: BAME, LGBT+, Disability or Long-Term Health Condition, Women's, Carers, Mental Health and Wellbeing, and Neurodiversity.

SOUTH YORKSHIRE FIRE & RESCUE

Serving 1.3 million people, South Yorkshire Fire & Rescue's (SYFR) philosophy is 'Making South Yorkshire safer and stronger'. They achieve this by rapidly responding to 999 calls and educating people on fire safety and enforcing fire safety laws across the whole of South Yorkshire. Reinvigorated staff networks, fairer promotion processes, universal training, better recruitment practices and braver communication are all tangible examples of how, in a sector which has traditionally struggled to modernise, SYFR are pushing the boundaries. What really sets the organisation apart is their honest and authentic approach to inclusion, which delivers real results in terms of its objective to attract a more representative workforce. South Yorkshire Fire & Rescue Service are continuously improving their diversity and becoming a great place to work where people can truly be themselves.

MSD UK

MSD is one of the top 5 biopharmaceutical companies in the UK where their mission is 'Inventing for Life'. MSD's Thrive Together strategy responds to the current environment with D&I at its core, alongside health & wellbeing & attracting & developing talent. Their Employee Business Resource Groups (EBRGs) represent a range of affinities with members across UK sites. Employee-led with Executive Sponsors, EBRG's promote individual development, higher productivity, and engagement. MSD have created a global Diversity and Inclusion Centre of Excellence for all D&I information and resources. They are also striving to optimise all stages of their recruitment process from a D&I perspective from branding through to sourcing, selection process and more. In 2021, the Talent Acquisition team removed all personal identifiable data as well as the university and school name as part of improving the Early Talent recruitment process.



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10
YEARS
CELEBRATING
UNITY IN SOCIETY

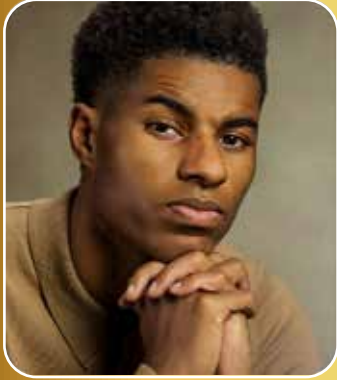
CELEBRITY OF THE YEAR AWARD

The Celebrity of the Year Award honours a celebrity that has campaigned tirelessly for the enhancement of diversity & inclusion.

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MARCUS RASHFORD MBE

Marcus Rashford is an English professional footballer, who currently plays for Manchester United in the Premier League. He became the youngest scorer ever for Manchester United after scoring 2 goals on his debut, breaking the previous record held by George Best in the 15-16 season. At the age of 18, Marcus became the youngest English footballer to represent the team in any European championships beating the record which was previously held by Wayne Rooney. Last year, Marcus launched a campaign calling on the government to reverse a decision not to provide free school meal vouchers during the summer. Marcus has raised about £20m to supply three million meals to vulnerable people while working with charity FareShare UK during the coronavirus lockdown. His letter to government forced a U-turn and offers a lifeline to struggling households in England.

JESSICA KELLGREN-FOZARD

Jessica Kellgren-Fozard is a British YouTuber and Content Creator who shares her experiences as a chronically ill and disabled lesbian in a fun, uplifting and educational way. Since starting to make videos in 2016, Jessica's channel has grown to amass an impressive 885,000 subscribers and the success of her platform has led her to become Youtube's choice as the LGBTQ+ Creator on the Rise in 2020. Jessica is an advocate for both the Disability and LGBTQ+ communities, often making videos with her wife Claudia, or about her daily experiences as a deaf person living with genetic disorders Hereditary Neuropathy with Liability to Pressure Palsies (HNPP) and Ehlers-Danlos Syndrome. Her amazing efforts in representing both communities have earned her places on the Shaw Trust Disability Power List and Lesbian Visibility Week's Visible 100 List as well as being named the top Online Influencer at the British LGBT Awards 2021.

HARVEY PRICE

The eldest son of Katie Price, 19-year-old Harvey suffers from partial blindness, Prader-Willi syndrome, autism and other learning disabilities. Harvey and Katie documented a crucial year in his life during 2021 in a deeply personal film which highlighted the joys and difficulties of being the parent of a child with special needs, who is now on the brink of adulthood. In 2019 it was revealed that Parliament would back Katie's 'Harvey's Law' efforts to criminalise social media trolling after he suffered horrendous online bullying and trolling. Harvey has fully supported the Anna Kennedy Online 'Give Us A Break' campaign and is the new Ambassador for the UK's learning disability charity Mencap, where he hopes he will be "a voice for young people like me". Harvey is also a Diversity and Inclusion Ambassador for Lumo – a newly launched train service due to run between London and Edinburgh.

RIA HEBDEN

As the official Entertainment presenter on ITV's Lorraine, Ria Hebden is part of a new wave of exciting TV Presenters hitting our screens. Ria presents All Around Britain on ITV and has delivered live outside broadcasts for This Morning and appeared as a panellist on I'm a Celebrity Get Me Out of Here – the Daily Drop and BBC 2's Strictly It Takes Two. This determined role model is passionate about telling stories that celebrate diversity, champion women and inspire the next generation. Ria also presents and produces her own digital talk show, Wonder Women TV, and an inspirational podcast, which tells the stories of amazing women working in the creative industries. In 2021, Ria launched a yearlong mentoring programme to empower the next generation of diverse leaders with structured mentoring, successfully pairing 17 candidates from across the UK with the aim of increasing diversity in senior leadership roles in the TV sector and Creative Arts.



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SHAYNE WARD

Shayne Ward is an actor and singer who rose to fame after winning The X-Factor in 2005. He won TV plaudits for his portrayal of Coronation Street character Aidan Connor, who took his own life in the soap. Through his TV role, Shayne raised awareness for mental health and male suicide, attracting an overwhelming response from fans who reached out to him in response to his sensitive storyline. Shayne supported Samaritans & CALM charity who offer emotional support to anybody in distress, by promoting them through his twitter, offering everybody a lifeline for support. Shayne also partakes in other charity events such as charity football matches and donated his winnings from ITV's Catchphrase to Samaritans and CALM. Shayne helped raise a lot of money for the NHS by releasing his version of "Over the Rainbow" during the 2020 pandemic.

VICK HOPE

Vick Hope is a multilingual, multi-skilled and multifaceted award winning TV and Radio presenter. Sunday Times Style dubbed Vick the 'new voice of a generation' as she's cemented herself as a BBC Radio 1 favourite and regularly hosts film premieres, major sporting events and author events. Away from hosting, Vick has a passion for education and literature. This year Vick joined the prestigious Women's Prize For Fiction judging panel and has written two children's books and various articles for Marie-Claire which inspire and empower women. Vick hosts her own BBC Sounds Podcast called 'Songs To Live By' which celebrates Black voices and experiences through songs that have helped to shape them. Vick is an Amnesty International Ambassador and works with local refugee charity Akwaaba. She is known for Strictly Come Dancing in 2018 and hosting I'm A Celebrity: The Daily Drop in 2020.

SIR LEWIS HAMILTON MBE

Lewis Hamilton is a British Formula One motor racing driver, who has won the World Championship on five occasions, making him the most successful British driver of all time. In 2008 he became the first Black driver to win the F1 world drivers' championship. Lewis has been one of the UK's most high-profile supporters of the BLM movement and led the call for Formula One drivers to take the knee before races last year. He also launched the Hamilton Commission to investigate the barriers to those from underrepresented backgrounds entering motorsport. Lewis made a personal pledge of £20m to launch a new charitable foundation to support underrepresented groups in the UK. Mission 44 will support organisations and programmes that narrow the gap in employment and education systems. He was knighted in the 2020 New Year's Honours for his outstanding achievements and contribution to motorsports.

ASHLEY BANJO

Ashley Banjo is a street dancer, choreographer and actor, best known as the leader of 2009's Britain's Got Talent winner, Diversity. The success led Ashley to become a judge on the talent show's 'Got to Dance' and co-presenter of the BBC game show 'Can't Touch This'. Through his successful career, Ashley has been the lead organiser of the charitable television show 'The Full Monty', which sees him teaching celebrities moves to raise awareness for testicular cancer. He also supports 'Future 4 Me', an organisation which has helped 365 young people transform their lives after leaving care and custody. Last year, Ashley and Diversity performed an emotional routine inspired by the murder of George Floyd. His recent ITV documentary Ashley Banjo: Britain in Black and White, explores the negative reaction to the Britain's Got Talent routine and racism in the UK.



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MARK LANE

Mark Lane is an award-winning landscape designer who became the UK's first garden designer in a wheelchair as well as the first gardening presenter in a wheelchair on British television. As a broadcaster, he's the gardening expert on BBC One's Morning Live, QVC and presenter on the award-winning BBC Gardeners' World and the Royal Horticultural Society's Flower Shows. BBC Gardeners' World is one of the handful of factual TV programmes with a pedigree of 50 years, viewed by 3 million people weekly, in the UK alone. In 2021, Mark collaborated with artist Sharon Walters to create the January ITV Ident as part of the ITV Creates campaign. Mark is an Ambassador, Patron and Trustee for the charities Leonard Cheshire, Thrive, Greenfingers, Core Landscapes, Melanoma Fund and Groundwork. Mark also won Landscape Designer of the Year 2021 in the BUILD Architecture Awards and Best Landscape Design Practice 2021 in Lux Life.

NATALIE PHILLIPS

Star of MTV's popular reality TV show Geordie Shore, series 19 member Natalie Phillips uses her platform to help others, raise funds for various organisations, and be a voice for vital causes. Over the past few years Natalie has worked with charities such as Centre Point, Get Fit for Mental Wellness and Joe's Giants, as well as being an ambassador for both Lyla and Lilley's Stars and Amp Camp Kids, a charity which raises money to send amputee children and their families on a retreat. Natalie has battled with her own mental health for several years, so she began using hiking as a technique to overcome her own personal obstacles. In October 2021, Natalie set herself the challenge of climbing Mount Snowdon using "just one leg", raising awareness and funds for Amp Camp Kids. She was joined by 3 other Amputees who chose to take on the challenge without their prosthetics.

RAHEEM STERLING MBE

Raheem Sterling is English football's iconic Number 10, having capped the senior national team 71 times at the age of 26. Born in Jamaica, Raheem moved to London at the age of 5 and rose to the heights of the professional game, becoming the most expensive English player in the history of the game when he moved from Liverpool FC to Manchester City FC in 2015. In recent years, Raheem has won 2 Premier League titles, the PFA Young Player of the Year, and the FWA Footballer of the Year. Utilising his public profile and platform, Raheem has continued to challenge racial bias within the game of football, calling out the British media, and leading the fight for a more equal sport and society. For his efforts, Raheem was appointed a Member of the Order of the British Empire (MBE) in the 2021 Birthday Honours. In November 2021, Raheem will launch his namesake Foundation, created to address, and improve social mobility for disadvantaged young children across the UK and Jamaica.

REBECCA FERGUSON

Born in Liverpool, Rebecca Ferguson is a critically acclaimed singer/songwriter who came to prominence in 2010 when she appeared on the hit TV show, The X Factor. As a notable songwriter, Rebecca has co-written four solo albums. Over the past 10 years Rebecca has performed to SRO crowds with some of the most legendary names in the music industry, including Lionel Ritchie, Andrea Bocelli and John Legend, among others. Drawing on her own experience, Rebecca is working tirelessly to improve the lives of artists by calling for regulations in the music industry. She has shown unbelievable bravery by using her platform to speak out for those who don't have a voice and continues to lobby for change in parliament by supporting victims of all forms of abuse and intolerance. In addition, Rebecca is a keen supporter of women's rights and helped launch The Cornerstones Foundation, a charity aiming to support 1,000 young people in care, a cause close to her heart.



INCLUSIVE TOP 50 UK EMPLOYERS

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DIVERSITY IS THE MIX, INCLUSION IS MAKING THE MIX WORK

The Inclusive Top 50 (IT50) UK Employers - a definitive list of inclusive employers nationwide that promote equality, diversity and inclusion across all protected characteristics.

The first and only inclusion index in the UK, the groundbreaking list is a national accreditation acquired by organisations across all industry sectors who wish to be seen as credible competitors in this field.

With the increasing richness of diversity in Britain, the widely anticipated standard highlights the importance of recognising organisations that challenge discrimination and unite workforces to benefit from the expansion of a diverse talent pipeline.

As the UK's leading benchmarking tool focusing on true inclusivity, organisations featured on the list are influencing change and driving a standard of what D&I looks like.

The Inclusive Top 50 UK Employers 2022 List will be announced later on this year!

For further information please contact info@inclusivecompanies.co.uk or telephone 0345 404 1800



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LIFETIME ACHIEVER AWARD

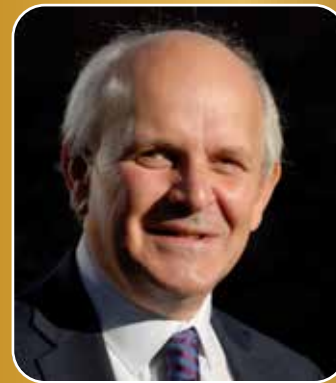
The Lifetime Achiever Award honours an individual who has made significant, innovative and cumulatively outstanding contributions to enhancing the practice of equality and diversity, devoting a major portion of their professional career to the cause.

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PROF. GEOFF THOMPSON MBE FRSA DL

Geoff Thompson has a 35-year track record in the social and human development of young people and communities through sport. As a former five times world karate champion, he has realised a unique range of skill sets that have seen him advise, develop and deliver social and human project initiatives. With a specific emphasis on Equality, Diversity, Inclusion and legacy benefits to young people and communities globally. He is Founder and Chair of the Youth Charter, a UK-based international charity and UN NGO. The charity uses sport, arts, cultural and digital activities to tackle the problems of educational non-attainment, health inequality, anti-social behavior and crime internationally. Geoff is also a Board Member of the London Legacy Development Corporation, Advisor to the Muhammad Ali Centre, NED and Chair of the Operational Board of the PFA and Deputy Chair of the 2022 Commonwealth Games.

AMANDA KNOWLES MBE

Amanda was just 18 years old when she became a housemother in a local authority children's home in 1976. At aged 22, she fostered 4 children before returning to work and later became a provider of children's social care services. In 2017, Amanda organised the first Your Life Your Story event to amplify the voices of care experienced adults and caregivers through story telling. Now a small charity, YLYS hosts an annual event that brings care experienced adults and caregivers together, with published authors, poets, and artists to learn the techniques of storytelling. YLYS is home to a hugely diverse community with a shared identity, and as their collective voice grows louder, so does their determination. Improving services for vulnerable children and supporting them through adolescence, through mutually rewarding relationships, reclaimed through the shared narrative of lived experience.

IAN THOMAS CBE

Ian is a public servant who has dedicated his life to helping people less fortunate than himself. The son of Jamaican migrants, he's used the prejudices faced to fuel a passion for driving an equality and diversity agenda in a variety of roles. In over 35 years, Ian has led various initiatives to close gaps for disadvantaged people. Some changes include, improvement of education/ health outcomes, developing youth provision for young disabled & LGBTQIA+ people and coaching numerous women, who are now operating at senior levels. Ian achieved national recognition for innovation in supporting care experienced children, where Black, Asian, minority ethnic and those with special educational needs/ disabilities are disproportionately represented. He is a proud White Ribbon Ambassador, executive sponsor for disabilities and wellbeing as CEO in Kingston and a Trustee of PAUSE, helping women to overcome significant trauma.

VIDAR HJARDENG MBE

Diversity Consultant for ITV News across England, Wales, the Channel Islands and Northern Ireland; Vidar spent over 25 years working for ITV in the Midlands, much of that time as Editor/Exec. Producer on political, religious and social action programmes before becoming a senior advisor to the ITV News management team and for a number of years was a Consultant Producer with Channel 4's daytime political programme produced by ITN. In addition to being a motivational speaker and guest lecturer, Vidar is a visiting professor at Sunderland University and was awarded an honorary doctorate by Wolverhampton University in 2017. A member of several regional/national Charity Boards and Advisory Groups in; The Arts, Disability, Public Transport and Local Government sectors – on occasions Chair – this incredible individual was awarded an MBE for services to broadcasting and visually impaired people.



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SHERITA MANDONGWE

Zimbabwe born, Sherita Mandongwe is a grassroots community champion, mentor, advocate and ambassador for multicultural disabled children, young people, and families. When a tragic car crash led to her family sadly passing, Sherita was left in a coma for a month and underwent lifesaving spinal surgery. After her humble recovery Sherita moved into criminal justice work, later succeeding a position in Criminal Strategic Intelligence in Zimbabwe. Soon after moving to the UK, she became the first black woman on her criminal justice training course and completed her master's degree. Sadly, overnight Sherita became a widow, raising her two disabled children alone. This incredible individual founded Dimobi Charity, to close inequality gaps for multicultural children with disabilities. With Sherita at its helm, Dimobi has supported over 2,000 people and launched a poverty food bank and domestic abuse service for women with disabled children.

ANTHONY GRIFFIN

Anthony Griffin has spent the last 40 years dividing his time between working for public and voluntary sector as well as campaigning for the rights of trans, non-binary, intersex people. In 2015, Anthony became paralysed, his health deteriorated rapidly. Yet, he taught a young group of activists how to keep the fight for equality for Trans people, throughout the years providing 1-1 support sessions to over 1,000 people from the LGBTQ+ community. This incredible individual set up the oldest trans support group in Merseyside over 20 years ago and has campaigned against the right to fire or refuse to employ an individual who is thought to be gay. He also developed an LGBTIQA Chartermark, which caters for the specific needs and barriers facing LGBTIQA people in Merseyside/ Cheshire. Anthony also created the first local NHS pilot to provide a new gender transition pathway.

EDI SMOCKUM

Edi Smockum is Managing Director of thinkBIGGER! Ltd, a training and consultancy company dedicated to increasing diversity in the television industry. As manager of Channel 4's prestigious Production Training Scheme for the past 15 years, she has supported careers as diverse as comedian Rosie Jones, BBC Commissioning Executive Dwayne Eaton and Bafta-winning director Jordan Hogg. thinkBIGGER! launched the award-winning £500k Talent Search which brought disabled talent including Alex Brooker, Arthur Williams and Ade Adepitan to live television, winning Channel 4 the Bafta for Best Sports Programme. Today, thinkBIGGER! supports new entrants across a number of broadcasters including Channel 4, ITV and organisations such as Motion Content and ScreenSkills. Edi always makes herself available to those who think there isn't a place for them in the industry and has now supported over 400 trainees from underrepresented and historically excluded backgrounds into television.

DR PAUL MARTIN OBE

Dr Paul Martin OBE is Chief Executive of LGBT Foundation – a national charity delivering advice, support and information services to lesbian, gay, bisexual and trans communities. Founded in 2000 with the merger of Healthy Gay Manchester, (which Paul also founded in the 1990s) and Manchester Lesbian and Gay Switchboard, LGBT Foundation campaigns for a fair and equal society where all LGBT people can achieve their full potential. Each year, they support over 40,000 people, as well as providing information to over 600,000 individuals online. As a member of the Greater Manchester Mayor's LGBT Advisory Group, Paul is one of a panel of specialists working to tackle inequalities faced by LGBT people. Paul is also Chair of The National LGB&T Partnership which is a network of English LGB&T service delivery organisations. In 2011, he was made an OBE for his 30+ years of support towards LGBT equality and causes.



ELITE INTENSE DANCE AND MUSICAL THEATRE

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Jelli Tots

Dance Mums with Jennifer Ellison

Jelli Studios provides elite intense Dance and Musical Theatre training for those wanting a long, successful career in the professional industry of performing arts.

Founded by Jennifer Ellison after an extremely successful career as a dancer, singer and actress, her vision is to provide Dance and Musical Theatre training at it's best. Preparing students for embarking upon the world of entertainment with the knowledge, tools and training required to succeed in the industry.



Jelli Studios specialist training has ensured our students are now UK and World Champion Dancers, who as representatives of Team England, have received hundreds of Gold and Silver Medals at the Dance World Cup. Our students are going from strength to strength with the studios being home to performers including The Greatest Dancer runners up Harry and Eleiyah, Harrison Vaughan - winner of CBBC's Taking the Next Step, Charlie and Libby - Finalists on this years Britain's got Talent, and Boogie Storm who placed 3rd in Britain's Got Talent 2016.

We have had several students perform as dancers on the X-Factor, appeared on Lifetime's Dance Mums UK as well as being featured in many other TV shows and feature films.

jellistudios.co.uk

 [@JelliStudios](https://twitter.com/JelliStudios)

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DIVERSITY DOESN'T REST!

Able Magazine have proudly supported the National Diversity Awards as official media partner since 2013 – but that's just the start...

Research suggests that only 3% of diversity and inclusion projects even mention disability.

Now more than ever, we want to encourage diversity friendly businesses and organisations to shape the disability conversation. Let's 'build back fairer'.

Let's start working together to make it happen.

If you would like to promote your company to the UK's disability community, contact Steve Craven to discuss a bespoke advertising package

Tel: 0141 285 4000

or email: steve.craven@impact-publishing.com

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“”

The UK is becoming more and more diverse. It is valuable that a national event is being held to celebrate our differences. Even now in today's modern society we are still tackling issues of prejudice and discrimination so it is important to come together and focus on those who have demonstrated an outstanding work ethic in order to enhance equality, diversity and inclusion. I am sure The National Diversity Awards will have nothing but a positive outcome for years to come, I wish the event every success.

STEPHEN FRY

Actor, Comedian, Author, Journalist, Broadcaster, Film Director



www.nationaldiversityawards.co.uk

HEATHER SMALL

THE VOICE OF M PEOPLE

[@heathersmallmpeople](#)

Talented English singer, Heather Small is famous for being the lead singer of the band 'M People' as well as for appearing on the BBC TV show, "Strictly Come Dancing". She recorded the song "Proud," which was featured as the theme song for "Queer As Folk". She became the lead singer of Hot House while she was still a teenager, which was not that successful.

Heather released her debut solo album "Proud" in 2000 whereas she celebrated 25 years of singing in 2018. She was the studio singer voice of the re-recorded version of UK number 1 single "Ride on Time" from Italo house band Black Box. She was occasionally seen on various TV programs such as "Parkinson" and "Songs of Praise". She also sang three songs at the Tsunami Relief Concert at the Millennium Stadium in Cardiff. Previously, she worked for the Wandsworth council for two years. She performed at the Visa London 2012 Party to celebrate the handover as host city of the Olympic Games from Beijing, China, to London on 24th August 2008. In addition, Small starred at the 2012 Pride of Britain Awards singing "Proud" as a tribute to the athletes of the London 2012 Olympic Game on 29th October 2012.



I am thrilled to be performing at the 10 year anniversary of The National Diversity Awards. What an incredible opportunity to celebrate the life changing work of our countries unsung role models and community organisations. I look forward to seeing you in February!





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Kantar are delighted to have the opportunity to sponsor the NDAs. As an organisation we have a strong focus on inclusion and diversity, both internally striving to make our business a place where everyone feels celebrated and welcomed, but also externally in the work we do helping other organisations improve their own inclusion and diversity approaches and authoring thought leadership to help marketing be more inclusive. The chance to publicly celebrate others making a difference in this space was one we could not miss, and in particular with the award we sponsor, to support those turning their entrepreneurial skills to this challenge.



We're one of Britain's leading insurance companies with brands including Direct Line, Churchill, Privilege and Green Flag. We want to create a world where insurance is personal, inclusive and a force for good. And those aren't just words. They underpin who we are and what we stand for – as a company that cares for our people, our customers, our society and our planet. That's why we're delighted to sponsor the National Diversity Awards – to recognise and celebrate the fantastic work of individuals and organisations across the country who are making a real difference to building a more inclusive and equitable Britain.



NielsenIQ comes from a century old legacy that holds diversity and inclusion at its core. We aspire to make a real difference to the world by helping communities and guiding our clients to understand the diverse consumers around the globe. We strongly advocate the need to celebrate the work of individuals and organisations who work at the grass-root level, dedicated to promoting equality and inclusion; and the National Diversity Awards epitomise this. The NDA's are the hallmark for recognising, celebrating, and inspiring diversity, inclusion and equality across all areas of society and we are proud to sponsor and support them.



The Avast Foundation works to create a more equitable and free digital future by tackling issues of digital exclusion, removing barriers to digital access, and championing digital citizenship and civic participation. We are proud to sponsor the National Diversity Awards to help shine the spotlight on the organisations and individual change makers who are championing diversity, equity, and inclusion and making a measurable difference in their communities. As they work within our communities they inspire us all to think bigger and more creatively about how we can collectively build welcoming spaces and inclusive opportunities for everyone. We look forward to celebrating these positive role models and their successful strides toward a more diverse and inclusive society.



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The Open University is proud to sponsor the National Diversity Awards. It is important to us as an institution to recognise and celebrate those who have achieved outstanding accomplishments in their field, often against the odds. The Open University's mission statement is 'to be open to people, places, methods and ideas'. We therefore pride ourselves on partnering with organisations that have the same values and a strong sense of equity, diversity and inclusion. We are honoured to sponsor the category of the Positive Role Model Award: Disability.



Moonpig prides itself on serving customers from many different communities. Being 'for everyone' means being accessible, easy to use, and ensuring that most people find exactly what they need, relevant and personal to the person they are buying for. We know that society has a way to go in order to reach a place of true equality and that diversity isn't always celebrated or acknowledged where it should be, but we're proud to sponsor the National Diversity Awards to continue to drive home the message that diversity matters. Differences make us, our industry, and our society stronger, and we stand alongside the other sponsors as we strive towards lasting change.



The British Army is delighted to once again be a sponsor at the National Diversity Awards. Given our shared values that include Loyalty, Selfless Commitment and Respect for Others, this relationship is one that demonstrates the Army's commitment to continuing the journey in becoming an organisation that is reflective of British society whilst providing Opportunity for All. A diverse British Army is one that will continue to attract talented women and men regardless of their visible or invisible characteristics to serve and protect the country. We are looking forward to celebrating all those nominated for an award and to recognising their courage and loyalty towards making a difference for others.



We are delighted to be sponsoring the National Diversity Awards this year and to be helping recognise the achievements of role models working to elevate the diversity of talent in the UK. Rathbones is committed to being a place where everyone has the opportunity to build a successful career and find the right balance between work and personal life, regardless of age, ethnicity, gender, religion or background. We are working hard to make sure that we represent true diversity of thought and talent so that we can continue to be a great employer and offer our clients the best possible service.



We are thrilled to be sponsoring this years National Diversity Awards, and in particular, the Community Organisation Award for Race/Faith/Religion. The work done by each of these community groups is incredible and we couldn't be more pleased to help shine a spotlight on each of them.



MEET THE ARMY

WHAT IS THE ARMY ENGAGEMENT GROUP?

The Army Engagement Group (AEG) tours the country engaging with a wide variety of people to give them a greater understanding of the British Army; who we are, what we do and how we contribute to society. The AEG has four teams that can offer various multi-media presentations and activities, before giving people the chance to meet and talk to some of our soldiers.



THE ARMY ENGAGEMENT TEAM delivers the Army's flagship multi-media presentation to invited guests from a local community. Each 45-minute presentation is followed by a question and answer session and a reception where you can meet soldiers and ask questions in a more informal setting. Guests are hosted by local members of the Army and presentations are held throughout the year - please contact RC-AEG-mailbox@mod.gov.uk to find out about the next presentation in your area.



THE ARMY BUSINESS AND COMMUNITIES ENGAGEMENT TEAM delivers a more focused version of our flagship presentation to bespoke audiences. The team delivers a 30-minute presentation followed by a question and answer session and can do so virtually or at your location. They can also deliver team-building tasks in support of professional development days. They speak to a wide range of audiences and any opportunity is considered, whether you are an employer, represent a community or network, or are arranging speakers for a larger conference or networking event.



THE ARMY YOUTH OUTREACH TEAM The Army Youth Outreach Team encourages young people to maximise their potential and challenge stereotypes. Working with schools, youth groups, communities and charitable organisations, the team delivers an interactive presentation which explores opportunities available in the Army and highlights the emphasis we place on personal development. The team also delivers various fun, practical activities which aim to develop communication skills, foster teamwork and grow self-confidence.



THE ARMY DIVERSITY ENGAGEMENT TEAM The Army Diversity Engagement Team engage and inform mixed audiences and communities, delivering their 'Strength in Diversity' presentation, showcasing the Army as a fully inclusive employer. They tackle popular misconceptions and highlight the importance we place on equal opportunities for everyone, regardless of gender, race, sexuality, ethnicity or faith. The Team can also support other activities such as panel events, networking, community support or diversity seminars. Additional bespoke activity can also be discussed.



THE ARMY STEM YOUTH ENGAGEMENT TEAM The Army STEM Youth Engagement Team are drawn from the technical branches of the British Army to promote and encourage STEM within Schools and other educational and youth organisations. They deliver engaging physical and virtual workshops across the United Kingdom to help inspire the next generation of STEM experts. For more information and bookings, please visit www.stemview.co.uk

IS THERE A COST? There is no charge for our presentations or activities and we come with all our own equipment.

HOW TO BOOK Requests for any of the Army Engagement Group's teams can be made by emailing RC-AEG-mailbox@mod.gov.uk

AEG



STEMVIEW





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